U NOVARTIS

Manager - FC&C

Job ID REQ-10023531 Nov 19, 2024 India

Summary

Manage the Financial Controls & Compliance

About the Role

Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements
- Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

Essential Requirement:

- CA or Equivalent
- 7+ years post qualification experience
- Internal/Statutory/ SOX 404 Audit

Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Understanding Value Drivers
- · Good Presentation and Communication Skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<u>https://www.novartis.com/about/strategy/people-and-culture</u>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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Division Finance **Business Unit** CTS Location India Site Hyderabad (Office) Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited **Functional Area** Audit & Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <u>diversityandincl.india@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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