

# Global Program Head, Neuroscience (MD, PHD)

Job ID  
REQ-10032241  
Feb 21, 2025  
Switzerland

## Summary

Hybrid  
#LI-Hybrid

### About the role:

As the Global Program Head, Neuroscience, you will have critical impact of delivering innovation, which drives Novartis' mission to embark on a journey to reimagine medicine. In this role, you will lead programs through the end-to-end development cycle to seek successful registration and market access. This includes all medical and scientific aspects of clinical trials, programs and studies from the design phase, through implementation and finalization to include scientific and medical input into the final review and sign-off of all pertinent clinical trial.

## About the Role

### Your Key Responsibilities:

- Establish program strategy and execute implementation through milestones and decision points by leveraging cross-functional teams.
- Drives and implements short- and long-term project vision and strategy, while ensuring alignment across global functions, regions and CPOs in regard to strategy and direction. Communicate clear strategy to program team and functions and ensures that is reflected in the operation.
- Key contributor to development leadership team and influences direction of area of responsibility with long term approach. May be responsible for strategy at the disease area level encompassing multiple indications, spanning multiple products.
- Lead multidisciplinary team of functional experts focused on securing global regulatory approval, market access and optimized commercial value of the program, while ensuring quality, compliance (internal and external), within budget, and in a competitive and timely manner, utilizing both internal and external resources necessary.
- Leverage knowledge, experience, understanding of external stakeholders, internal team capabilities and portfolio needs to develop a compelling and innovative vision and strategy for the program.
- Deploys and prioritizes resources across development units.
- Ensures rigorous adherence to quality and compliance.
- Reports technical complaints, adverse events, special case scenarios related to products within established timelines and protocols.
- Drives talent acquisition among team members and within their sub-teams, including active selection and de-selection and performance management of the core membership of the program team.
- Expected travel: approximately 20% US domestic and/or international travel.

## Role Requirements:

### Essential Requirements:

- PhD degree in the related discipline with 10+years of drug development experience, including experience in Global Program Teams and with dossier submission for new or supplemental indication.
- Deep drug development experience in neuroscience or related disease area.
- Prior exposure to and strong awareness of regulatory / market access / commercialization requirements particularly for US
- Clinical background relevant to the programs in the development franchise (medical training or experience in program teams).
- Experience in product registration and major health authority interactions.
- Longstanding experience of leading multidisciplinary teams.
- Innovative strategic attitude.

### Desirable Requirements:

- M.D. highly desirable.
- Clinical and or research experience in neurology/neuroscience, preferably neurodegeneration
- Strong external network in field of neuroscience.
- Strong publication record with expertise recognized in the field of neurodegeneration or other compelling credentials relevant to neuroscience drug development.
- Experience in using AI/digital in research and or development.

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all

individuals. If, because of a medical condition or disability, you need a reasonable

accommodation for any part of the recruitment process, or in order to receive more detailed

information about the essential functions of a position, please send an e-mail

to [diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve

breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Division

Development

Business Unit

Innovative Medicines

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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