

GCP Bioanalysis Senior Scientist

Job ID
REQ-10032728
Mar 25, 2025
USA

Summary

Onsite: Cambridge, MA
Internal job title: Senior Scientist I or II

Are you looking to build and grow your scientific toolbox and get hands-on experience with novel modalities? As a Senior Scientist in the Translational Medicine Drug Disposition Bioanalytical group, you will have the opportunity to make a difference. If you have a collaborative nature, a commitment to teamwork across an organization and a relentless focus on improving patient care we want you to apply.

In the Senior Scientist role, you will use your knowledge of bioanalytics and lab/instrument skills to develop, validate and analyze clinical samples focusing on our novel modality biologics portfolio.

About the Role

To conduct bioanalysis in a regulated GCP lab:

Your main responsibilities will include but are not limited to:

- Independently designing, developing, and validating assays, and performing sample analysis using biological techniques for PK, PD and immunogenicity following SOPs and guidelines.
- Being responsible for all assigned study/lab/project activities and providing input to bioanalytical strategies.
- Data processing, evaluating results, interpreting data, and drawing relevant conclusions. Critically analyzing data on study and project levels.
- Conducting lab activities and keeping timely raw data records in accordance with company and health authority guidelines.
- Preparing study protocols, reports, and contributing to health authority documents.
- Maintaining high level of competence on routinely used laboratory equipment and/or LIMS systems. Evaluating and setting up new technologies as they are introduced to the lab.
- Contributing to the general lab environment, including instrument maintenance, writing/updating templates and SOPs, software validation activities, ordering supplies, etc.
- Coaching and mentoring in a matrix team environment.

What you bring to the role:

- College/university degree in biological related sciences or equivalent (e.g. Bachelors), with 3+ years of relevant regulated lab experience for Senior Scientist I and 5+ years for Senior Scientist II.
- One year experience in regulated biologics bioanalysis for Senior Scientist I or 2 years' experience for

Senior Scientist II.

- Strong laboratory skills with proficiency in several biological techniques (ELISA, ECL, Gyrolab, etc.) and their associated software.
- Ability to work with minimal supervision and organize work across multiple projects to meet timelines
- Eagerness to take on additional responsibilities when required; flexibility to adapt to changing priorities and strategies.
- A collaborative spirit and willingness to mentor/coach peers

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between **\$85,600 - \$158,400/year** for Senior Scientist I and between **\$93,000 - \$174,000** for Senior Scientist II ; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to

individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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