Shift Lead (Upstream)

Job ID
REQ-10037170
Jan 31, 2025
Singapore

Summary

The Shift Lead for Upstream is responsible for managing the team to carry out the manufacturing operations according to production schedule in compliance with HSE and GMP rules.

About the Role

Key Responsibilities:

- Represent production management to the team members and promote Novartis values and behaviour within the team. Promote and drive HSE and Quality culture.
- Actively participate to the talent agenda: Leads people processes through recruitment, training, coaching and performance to meet all operation requirements sustaining manufacturing unit competitiveness and diversity.
- Identify performance issues and take appropriate action. Monitor the achievement of the objectives and career development, conduct performance appraisal with the team.
- In case of technical issues, mobilize the team to identify and set up quick remediation solutions, or notify the Process Team lead or the on-call Expert after having performed a first level investigation and propose solutions to be validated by the responsible person.
- Facilitate / Coordinate, in collaboration with Quality Assurance, the upgrading, and the improvement of Quality by verifying the practical application on the shop floor
- Be responsible for the compliance to the principles and practices described in the "Novartis Manufacturing Manual" and their implementation on the site for his area.
- Coordinate and ensure the completion of all production operations on time, in accordance with the documentation and in compliance with GMP, SSE and 5S rules
- Manage / participate in continuous improvement projects in line with strategic objectives and ensure communication and involvement of technicians and support functions

Essential requirements:

- Minimum 5 year experience in chemistry / food / pharmaceuticals / biotech / aseptic manufacturing or development
- Min. 2 year experience in a coordination role in GMP environment
- Technical education is required; University degree / Diploma in Science is desirable, Pharmacy or Chemical Engineering, Pharmaceutical Technology or equivalent job experience
- Proven experience in manufacturing processes, preferably in a new product implementation or process improvement role within a manufacturing environment

- Strong analytical and problem-solving skills, with keen attention to detail
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with cross-functional teams
- Ability to adapt to a dynamic and fast-paced work environment.
- Proficient and fluent in English

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Division
Operations
Business Unit
Innovative Medicines
Location
Singapore
Site
Tuas South Avenue
Company / Legal Entity
SG12 (FCRS = SG012) Novartis Singapore Pharmaceutical Manufacturing Pte Ltd
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No
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