

# Director Scientific Office Drug Product Development

Job ID  
REQ-10041708  
Apr 02, 2025  
Austria

## Summary

Location: Menges, Schafftenau, or Basel

### Role Purpose:

Join Novartis Technical Research & Development as the Director of the Scientific Office for Drug Product Development Biologics. Lead a dynamic team in advancing biologics product development (i.e. formulation and DP process development via in-silico approaches) and delivery technologies. Shape and drive technology and innovation strategies, ensuring scientific rigor and acting as an ambassador for the Novartis Culture – Inspired, Curious, and Unbossed.

## About the Role

### Role Responsibilities:

- Leads the Scientific Office of DP Development in TRD Biologics and CGT
- Liaise and closely aligns with Global TRD Bx Scientific Office Executive director for TRD Bx overarching topics
- Leads associates in DPD Scientific Office located across the TRD Biologics & CGT sites
- Drives the broader DPD organization for scientific rigor and cutting-edge technologies and innovations
- Contributes to TRD Bx innovation thesis with technology and innovation strategy aspects from DP perspective
- Captures new trends and proposes advancements within TRD Bx, with a focus on advancing formulation development, drug product process development and delivery technologies
- Ensures continuous evolvement of scientific standards for DP development work to meet needs of the Biologics portfolio, considering regulatory requirements
- Manages and inspires the DPD organization to explore, develop and implement cutting edge development, manufacturing and automation technologies
- Guides and coaches along with Scientific office associates during root cause investigations and troubleshooting e.g. CMC Regulatory submissions/amendments and answering HA questions, developing, maintaining and continuously improving DP strategies.
- Drives systematic knowledge sharing in Bx and Drug product partner organizations
- Ensure broad overview on the industry, academic and regulatory landscape for drug product development.
- Enhance external engagement and ensures the representation of DPD externally at meetings, giving talks, being part of industry consortiums

- Acts as sounding board for publication and patent strategy including review
- Role models for unbossed, curious and inspired leadership in Novartis

Ideal Background:

- University degree in technical or scientific area, preferentially pharmaceuticals
- English spoken and written mandatory. German desired
- Minimum of 15 years of experience within the pharmaceutical industry, at least partially in the field of drug product development
- Minimum of 8 years of experience in leadership positions
- Excellent knowledge of the drug development process incl. process commercialization and regulatory strategy
- A proven track record in leading and engaging people in a multicultural, global environment
- Proven ability to create and establish strategy and vision in organizations
- Ability to foster and implement focused innovation

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Applicable only for Austrian applicants:

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development options as well as worldwide career opportunities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 80433.64 EUR year (on a full time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Business Unit  
Innovative Medicines  
Location  
Austria  
Site  
Schaftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Alternative Location 1  
Basel (City), Switzerland  
Alternative Location 2  
Mengeš, Slovenia  
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Research & Development  
Job Type  
Full time  
Employment Type  
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## **Adjustments for Applicants with Disabilities**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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