

# **Regionalni vodja carinske in trgovinske skladnosti (m/ž/d) / Regional Customs & Trade Compl. Manager (m/f/d)**

Job ID  
REQ-10043894  
Mar 14, 2025  
Slovenia

## **Summary**

Regional Customs and Trade Compliance Manager: Ensure Europe (EEA including Turkey and Russia) Novartis Technical Operation (NTO) businesses comply with Customs and Trade laws and regulations by supporting issuance, implementation and management of Standards and Policies covering commercial and non-commercial materials. Support and perform risk review assessments, provide guidance and drive timely closure of recognized gaps arising from internal, external as well as Customs & Trade Compliance (CTC) controls. Work closely with CTC Country Managers as well as local CTC community in the region of responsibility. Support Global CTC function on a variety of projects and in identifying and implementing of cost savings opportunities while ensuring compliance customs legislation, guidance and local requirements.

Join us and become our next talent.

## **About the Role**

### **Key Responsibilities:**

- Develop, deploy, and govern the regional end-to-end trade compliance process, in alignment with business priorities and in compliance with regional, and local laws and regulations as well as NTO global customs and trade business guideline.
- Drive regional standardization and harmonization in processes, metrics, tools, and practice, balancing efficiency, effectiveness, and compliance to minimize risk to the organization.
- Support on audit/assessment issues and provide direction to local CTC Teams.

Working knowledge of international trade principles in Europe region (EEA including Turkey and Russia) with in-depth knowledge of the EU customs law.

- Good understanding of embargoes and sanctions currently in place including potential match assessment, release or escalation covering EU, CH, UK and US restrictions.
- Conduct risk assessment process, performing the assessment, provision of the recommended actions and follow up on gaps' closure (Identify potential areas of compliance vulnerability and risk, along with advising corrective action).
- Analyze, monitor, and communicate critical changes in customs and trade legislation, global trade operations, new or revised trade agreements, export controls and other programs that impact the business.
- Active participation in the development of strategies on regional supply chain initiatives to ensure proper/advantageous structuring of effective and compliant regional transactions.

**Essential Requirements:**

- Bachelor level education (Degree) or commercial certification, Broker License Certification whenever necessary.
- Minimum of 4 years of experience in a customs and international trade function. Knowledge gained in pharma, chemical or other similar industry would be an advantage.
- Local country language, English – fluent written and spoken.
- Knowledge of import and export principles is required at good working level, including customs valuation, classification of Tariff Number, export control classification, country of origin and preferential determination process, embargoes and sanctions, denied party screening process, strong understanding of Customs Regulations within the region of coverage.
- Customs classification knowledge at working level is preferred. Pharmaceutical, chemical or food industry past experience is desired.
- Independently keeps up to date with changes in customs regulations.
- Experience with SAP is desired, previous GTS usage is an advantage.

We offer **permanent employment**, with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

**You'll receive for Slovenia:**

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), employment at Top SI Employer, Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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For Slovenia:

kot Regionalni vodja carinske in trgovinske skladnosti boste imeli odgovornost, da se v okviru poslovanja Novartisovih tehničnih dejavnosti () v posamezni regiji zagotovi upoštevanje carinske in trgovinske zakonodaje ter predpisov, in sicer tako, da se izdajajo, izvajajo in vodijo standardi ter politike za komercialne in nekomercialne materiale. Nudenje podpore in izvajanje pregledov ocen tveganja, zagotavljanje smernic in spodbujanje pravočasnega odpravljanja prepoznanih vrzeli, ki izhajajo iz notranjih, zunanjih in kontrol v okviru Skladnosti trgovinskih in carinskih zadev (CTC) v NFCM. Tesno sodelovanje z vodji CTC v državi in lokalno skupnostjo za Skladnost trgovinskih in carinskih zadev (CTC) v regiji, za katero je oseba na tem delovnem mestu odgovorna. Nudenje podpore globalni funkciji za Skladnost trgovinskih in carinskih zadev (CTC) pri različnih projektih ter pri prepoznavanju in izvajanju priložnosti za varčevanje pri stroških, v skladu z zakonodajo, internimi pravili, dobrimi praksami in poslovnimi cilji. Skrb za vodenje in razvoj sodelavcev.

Pridružite se nam in postanite naš naslednji talent!

### **Vaše ključne odgovornosti:**

Strokovno znanje in izkušnje s področja carine in trgovine

- Razvijanje, uvajanje in upravljanje celovitega regionalnega postopka za skladnost trgovanja v skladu s poslovnimi prednostnimi nalogami ter v skladu z regionalnimi in lokalnimi zakoni in predpisi ter globalnimi carinskimi in trgovinskimi smernicami v .
- Spodbujanje regionalne standardizacije in usklajevanje procesov, meritev, orodij in praks, uravnoteženje učinkovitosti, uspešnosti in skladnosti, s ciljem zmanjšati tveganje za organizacijo.
- Nudjenje podpore pri revizijskih vprašanjih in usmeritve za lokalne time za CTC.
- Izkušnje in poznavanje načel mednarodne trgovine v Evropi s poglobljenim poznavanjem carinske zakonodaje v EU.
- Dobro poznavanje trenutno veljavnih embargov in sankcij, vključno z oceno morebitnih ujemanj, sprostitev ali eskalacijo v EU in ZDA ter omejitvami v ZDA.
- Izvajanje postopka za ocenjevanje tveganja, izvajanje ocenjevanja, zagotavljanje priporočenih ukrepov in spremljanje odprave vrzeli (opredeliti področja, ki bi utegnili biti ranljiva in tveganja glede skladnosti, nudenje svetovanja glede korektivnih ukrepov). Zaželeno je podati svoj predlog.
- Analiziranje, spremljanje in sporočanje ključnih sprememb v carinski in trgovinski zakonodaji, globalnih trgovinskih poslih, novih ali revidiranih trgovinskih sporazumih ter drugih pro-gramih, ki vplivajo na poslovanje.
- Aktivno sodelovanje pri razvoju strategij za regionalne pobude na področju oskrbovalne verige, s čimer se zagotovi pravilno oz. ugodno strukturiranje učinkovitih in skladnih re-gionalnih transakcij.

### **Vaš doprinos k delovnem mestu:**

- Izobrazba na ravni dodiplomskega študija (diploma) iz ustreznega področja; pridobljena poklicna kvalifikacija.
- Najmanj 4 leta izkušenj na področju carine in mednarodne trgovine. Prednost bi bila pridobljena znanja na področju farmacevtske, kemične ali druge podobne industrije.
- Aktivno znanje angleškega jezika.
- Potrebno je dobro praktično znanje načel uvoza in izvoza, vključno z ocenjevanje carinske vrednosti, razvrščanje tarifnih števil, klasifikacijo izvoznega nadzora, državo izvora in prednostnim postopkom določanja, embargi in sankcije, postopek preverjanja omejenih strank, močno razumevanje carinskih predpisov znotraj regije, za katero se izvaja pokritost.
- Zaželeno je delovno znanje o carinski klasifikaciji. Pretekle izkušnje v farmacevtski, kemični ali živilski industriji so zaželene.
- Izkušnje s SAP so zaželene,

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**.

Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

### **Kaj nudimo:**

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, zaposlitev v podjetju s certifikatom TOP Employer, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

## **Predani smo raznolikosti in vključenosti**

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Slovenia

Site

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1

Barcelona Franqueses, Spain

Alternative Location 2

Prague, Czech Republic

Alternative Location 3

Warsaw, Poland

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information.

Please include the job requisition number in your message.

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