

LDC Sol Design Mgr - Asset Management (m/f/d) / Ekspert oblikovanja LDC rešitev - Upravljanje sredstev (m/ž/d)

Job ID
REQ-10044780
Apr 03, 2025
Slovenia

Summary

#LI-Hybrid

We are seeking a LDC Solution Design Manager - Asset Management Plant Maintenance. In this role, you will help drive the execution of Novartis' ambition to turn data and digital into a strategic asset to drive actionable insights across the organization. This ambition is one of key pillars in the broader digital transformation happening at Novartis to be a focused medicines company powered by data and digital.

Be part of the multi-million-dollar investment volume for a multi-year horizon project for the Lean Digital Core (LDC), which is a major transformation project for Novartis Group, spanning all units and functions globally.

Kot Ekspert oblikovanja LDC rešitev - Upravljanje sredstev boste odgovorni za usmerjanje izvedbe ambicij Novartisa, da podatke in digitalno pretvori v strateško sredstvo za pridobivanje uporabnih vpogledov po celotni organizaciji. Ta ambicija je eden ključnih stebrov širše digitalne preobrazbe, ki se dogaja v Novartisu, da postane podjetje osredotočeno na zdravila, ki ga poganjajo podatki in digitalno.

Bodite del večmilijonskega obsega naložb za večletni projekt za vitko digitalno jedro (LDC), ki je velik projekt preobrazbe Novartis in zajema vse enote in funkcije po vsem svetu.

About the Role

Key Responsibilities:

- Provide key Design and build the SAP EAM (S4 HANA) module for plant maintenance together with manufacturing execution, finance and procurement workstreams. Enable e-calibration, interface to MES, interface to 1QEM, as well as detailed scheduling in SAP ePPDS.
- Accountable that solution design meets business and user requirements, adheres to high level conceptual design and it is traceable, is aligned with architectural roadmap, improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP), supports the development, execution and operations of solutions
- Work (together with the IT Expert) in the assigned area and ensuring integrated solutions by strongly

being connected to experts in connected work packages, data & analytics, by applying a continuous improvement mindset

- Prepare and run fit-gap workshops in the area of the assigned work package, identify critical integration points and dependencies, propose solutions for key gaps, provide effort estimations and alignment with business teams
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars
- Accountable for the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution testing is performed and meet quality standards
- Champion the need to stay standard from a customization perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration

Essential Requirements:

- Experienced in business processes in asset management/engineering, maintenance, calibration, MROM (spare parts)
- Higher education degree in field of engineering or another relevant field
- Business acumen: very good understanding of various worldwide data models, required capabilities and operational pain points in the area responsible
- IT-affinity, SAP experience, SAP PM desirable
- Curious and forward looking: looks for signals both inside and outside the company to identify new trends and future expectations to set the goals of the commercial workstream
- Digital savvy: very good grasp of the impacts and opportunities of data and technology will create to Novartis
- Leadership skills: ability to inspire change, involve country-experts and effectively communicate to GPOs and relevant stakeholders
- Fluent in English (written and spoken).

Desirable Requirements:

- Additional Project Management training, a certification/designation desirable
- Lean / Six Sigma Certified preferred.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Vaše ključne odgovornosti:

- Načrtovanje in izdelava SAP EAM (S4 HANA) modula za vzdrževanje obrata skupaj z delovnimi skupinami proizvodnje, nabave in financ. Omogočanje e-kalibracije, povezave z MES in povezave z 1QEM, ter podrobnega načrtovanja v SAP ePPDS.
- Odgovornost za oblikovanje rešitve, ki izpolnjuje poslovne in uporabniške zahteve, se drži visokega konceptualnega oblikovanja, je sledljiva, usklajena z arhitekturnim načrtom, izboljšuje in ohranja učinkovito standardizacijo ob upoštevanju regulativnih/obvladujočih zahtev (npr. zahteve za obvladovanje napak in napak pri proizvodnji, P3, TPRM, GxP) in podpira razvoj, izvajanje in delovanje rešitev
- Sodelovanje (skupaj z IT ekspertom) na dodeljenem področju in zagotavljanje integrirane rešitve s tesno povezanostjo z eksperti v povezanih delovnih paketih, podatki in analitiko, ter naravnost k nenehnim izboljšavam
- Priprava in izvedba delavnic za ugotavljanje ujemanja in vrzeli na področju dodeljenega delovnega paketa, identifikacija ključnih točk integracije in odvisnosti, predlog rešitve za ključne vrzeli, zagotovitev ocene truda in uskladitev s poslovnimi skupinami.
- Odgovornost za dostavo posebnega projektnega dela v dogovorjenem času, stroških in kakovosti v skladu z urniki za izdajo.
- Odgovornost za pregled rešitve s strani strokovnjakov ter formalno dokumentacijo in potrditev rešitve s strani odgovornih in poslovnih funkcij.
- Odgovornost za izvedbo preizkusa rešitve in da so izpolnjeni standardi kakovosti.
- Zagovarjanje potrebe po ohranjanju standarda z vidika prilagajanja s postavitvijo standardiziranih procesov oblikovanja in razvoja za zagotavljanje stroškovno učinkovite dostave.
- Skrb za skladnost z vsemi relevantnimi notranjimi/externimi varnostnimi in skladnostnimi politikami in postopki (npr. FDA, okvir Novartis IGM).
- Zagotavljanje tesnega sodelovanja s stebri in člani skupine referenčne države, izvajanje rednih srečanj in delavnic ter upoštevanje povratnih informacij iz operacij.

Vaš doprinos k delovnem mestu:

- Izkušnje s poslovnimi procesi na področju upravljanja premoženja/inženiringa, vzdrževanja, kalibracije, MROM (rezervni deli)
- Višješolska stopnja izobrazbe s področja inženiringa ali druge relevantne smeri Višješolska stopnja izobrazbe s področja inženiringa ali druge relevantne smeri.
- Poslovna sposobnost: zelo dobro razumevanje različnih svetovnih podatkovnih modelov, potrebnih zmogljivosti in operativnih težav na odgovornem področju
- IT-afiniteta, SAP izkušnje, zaželjene zkušnje s SAP PM
- Radovedni in usmerjeni v prihodnost: išče signale znotraj in zunaj podjetja, da prepozna nove trende in prihodnja pričakovanja za določitev ciljev komercialnega delovnega toka
- Digitalna pismenost: zelo dobro razumevanje kako bodo vplivi in priložnosti podatkov in tehnologije pomagali razvoju Novartis
- Vodstvene sposobnosti: sposobnost navdihovanja sprememb, vključevanja strokovnjakov iz držav in učinkovitega komuniciranja z GPO in ustreznimi deležniki

- Tekoče znanje angleškega jezika (ustno in pisno).

Zaželene izkušnje:

- Dodatno usposabljanje za vodenje projektov, zaželeno certificiranje
- Zaželen je Six Sigma Certifikat.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**.
Prijava oddajte z življenjepisom v slovenskem in angleškem jeziku.

Kaj nudimo:

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Universal Hierarchy Node

Location

Slovenia

Site

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1

Barcelona Gran Vía, Spain

Alternative Location 2

Hyderabad (Office), India

Alternative Location 3

Schaftenau, Austria

Alternative Location 4

Warsaw, Poland

Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Ljubljana/Ekspert-oblikovanja-LDC-reitev---Upravljanje-sredstev--m--d---LDC-Sol-Design-Mgr---Asset-Management--m-f-d-_REQ-10044780-1
5. mailto:diversity.inclusion_slo@novartis.com
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Ljubljana/Ekspert-oblikovanja-LDC-reitev---Upravljanje-sredstev--m--d---LDC-Sol-Design-Mgr---Asset-Management--m-f-d-_REQ-10044780-1

