

# Associate Expert Science & Technology – Downstream Processing (m/f/d)

Job ID  
REQ-10045098  
Mar 21, 2025  
Austria

## Summary

Location: Schaftenau, Tyrol. Austria, #LI-Onsite.

Our Downstream Development Team plays a crucial role in advancing and transferring processes, making it essential for introducing cutting-edge biopharmaceutical drugs to the market. The team's duties are diverse, ensuring a dynamic and engaging work environment every day.

We have the opportunity for a full-time position in our DSP Development Team in Schaftenau.

## About the Role

### Key Responsibilities:

Your responsibilities include but are not limited to:

- Performance of chromatography, tangential flow filtration and other membrane separation methods for purification of recombinant proteins as part of process development and characterization at laboratory and pilot scale
- Documentation of the studies in electronic documentation systems according to defined standards
- Provide evaluation and results interpretation. Propose and provide input for the design of next experiments.
- Responsibility for equipment calibration and qualification
- Contribution to technology transfers to internal and external sites including troubleshooting and definition of process steering controls
- Evaluation of new technologies and equipment for automation of laboratory activities
- Support the organization of the laboratory and to generate lab procedures, reports and /or instructions and/or Standard Operating Procedures (SOPs)
- Successful execution of assigned tasks within given timelines at expected quality; right first time & right in time.

### Essential Requirements:

- Apprenticeship in industry (or equivalent technical education as Chemistry HTL, CTA, BTA or MTA)
- Fluency in German and English
- Knowledge and experience of software tools e.g. Microsoft software tools, electronic lab book etc.

**Desirable requirements:**

- Practical experience/professional experience in purification development or protein analysis
- Experience in Downstream Processing
- GMP knowledge
- A personality with a can-do mentality and the ability to adapt to change with strong communication across organizational interfaces

**You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €46,305.00 /year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

**Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Development  
Business Unit  
Innovative Medicines  
Location  
Austria  
Site  
Schafftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regulär  
Shift Work  
No  
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## **Unterstützungen für BewerberInnen mit Behinderungen**

Wenn Sie aufgrund einer Erkrankung, einer körperlichen Behinderung oder eines neurodiversen Zustandes eine Unterstützung bei verschiedenen Teilen des Rekrutierungsprozesses benötigen, wenden Sie sich bitte an [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) und teilen Sie uns die Art Ihrer Anfrage sowie Ihre Kontaktinformationen mit. Unsere Unterstützung umfasst die Beratung zu geeigneten Positionen sowie die Begleitung bei allen Phasen des Bewerbungsprozesses. Das österreichische Gesetz sieht die Möglichkeit vor, die örtliche Behindertenvertrauensperson (BVP) in das Bewerbungsverfahren einzubeziehen. Wenn Sie dies wünschen, teilen Sie uns dies bitte vorab als Vermerk in Ihrem Lebenslauf mit.

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