

# Medical Director - Solid Tumor

Job ID  
REQ-10045639  
Apr 01, 2025  
South Korea

## Summary

- Lead the country Franchise Medical Team, develop the Franchise Medical Strategy and executes it through and operational Medical Plan. Coach and develop team members as well as represent Medical in country Franchise Leadership Team.

## About the Role

### Major accountabilities:

- Lead the Franchise Medical team and represent Medical Franchise in the country Medical leadership team to develop the Franchise strategy aligned with business priorities and execute it through an operational Franchise Medical Plan
- Lead the cross-functional Franchise Medical Team to ensure optimal collaboration within the country and Global Teams.
- Strategically influence and collaborate with senior leaders of different functions and other external relevant partners to support the Medical Product plans, clinical development, scientific communications and medical expert engagement plans
- Provide coaching and talent development opportunities to direct reports and managing performance reviews
- Drive and role model the culture and values and behaviors of the company accross their teams
- Maintain and drive the standards of medical and scientific excellence in the country Franchise through recruitment, trianing development and technical development of associates.

### Minimum Requirements:

- Experience in Talent Acquisition (TA) or a deep understanding of medical conditions, even without direct TA experience.
- Ability to develop strategies from both medical and business perspectives.
- Excellent client communication skills and ability to formulate strategies based on interactions.
- Commitment to team growth and recognition of the importance of collaboration with relevant departments and within the team.
- Business level of English proficiency

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Division

International

Business Unit

Innovative Medicines

Location

South Korea

Site

Seoul

Company / Legal Entity

KR01 (FCRS = KR001) Novartis Korea Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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