

# HSE Head

Job ID  
REQ-10045843  
Mar 26, 2025  
Germany

## Summary

The HSE Head will be responsible for all HSE compliance aspects of a dynamic Radioligand Therapy (RLT) drug product manufacturing plant.

## About the Role

### Key Responsibilities:

- As a member of the site leadership team, lead the creation of an injury-free work environment that protects employees from hazards (including radiation exposure) using a strong hierarchy of controls.
- Drive the implementation and execution of the HSE roadmap defined by the company, working closely with all functions within the site and the broader Novartis organization.
- Function as the Site Radiation Safety subject matter expert and collaborate with operations and technical teams to safely manage radioactive materials from raw materials to finished product and waste disposal.
- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards including Radiation Safety, Governance, Business Continuity & Emergencies Management and Environmental Health and Safety.
- Coordinate timely application and renewals for all required HSE permits to ensure continuous operations and support all regulatory inspections and audits.
- Serve as the site Radiation Safety Officer and collaborate with the operations and technical teams to safely manage radioactive materials from raw materials to product and waste.
- Support Project Manager in the development of the project specific HSE Strategy, selection of competent team members, determination of competency of planned / assigned resources (internal and external) and ensuring that external contractors have HSE plans.
- Support Site Leadership Team in designing the site-specific HSE by Design procedure.
- Align involvement of above site HSE and Project Manager depending on the project's inherent hazard potential.

### Essential Requirements:

- Bachelor's Degree in industrial hygiene, health and safety, engineering or related field or a minimum of 5 additional years of relevant experience.
- Previous experience in HSE management systems, including 2 years in a cGMP manufacturing environment OR another relevant regulated environment.
- Significant experience building an injury and error-free culture with advanced knowledge of multiple HSE compliance related areas.
- Training and certification in radiation safety is ideal.
- Fluent in German and English.

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Division

Operations

Business Unit

Universal Hierarchy Node

Location

Germany

Site

Nuremberg (Novartis Business Services GmbH)

Company / Legal Entity

DE61 (FCRS = DE061) Novartis Business Services GmbH

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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