

Director, Corporate Impact & Enterprise Initiatives

Job ID
REQ-10045882
Mar 27, 2025
USA

Summary

The Director, Corporate Impact & Enterprise Initiatives will lead internal US Public Affairs project management, collaborating with cross-functional teams to oversee public policy initiatives affecting Novartis. This includes areas such as health system reform, tax, trade, intellectual property, supply chain, and workforce issues. This person will proactively anticipate and identify upcoming corporate issue-related policy developments to better prepare the company's response.

This role is required to be in our Washington D.C. office 3x/week.

About the Role

Key Responsibilities:

- Lead project management for internal cross-functional teams on corporate matters, such as tax, trade, intellectual property, and supply chain
- Proactively anticipate and identify forthcoming external corporate policy developments to strategically position the company for effective response, working in close coordination with the public policy team to ensure alignment in position development
- Collaborate across US Public Affairs and other internal functions to ensure project objectives align with overarching company priorities
- In coordination and alignment with public policy, leverage internal in-depth analyses of corporate issue-related policy developments and work with key internal teams to assess their potential impact on the company's operations and strategy
- Provide strategic counsel and support to senior leadership on corporate impact initiatives and enterprise-wide projects
- Ensure seamless communication and coordination across all relevant departments and teams to drive project success
- Represent the company in high-level meetings and discussions with external partners and stakeholders to advocate for corporate issue-related priorities

Essential Requirements:

- Bachelor's degree is required; master's degree is preferred
- 10+ years of experience managing cross-functional projects and coordinating with internal and external partners
- Strong background in government affairs, including working with trade associations, coalitions, and policymakers
- Demonstrated ability to develop and implement strategic plans to address corporate issues and anticipate

executive actions

- Expertise in utilizing policy research to assess company impacts

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$176,400 - \$327,600 / year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable

accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate Affairs

Business Unit

Corporate

Location

USA

State

District of Columbia

Site

Washington, DC

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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