

# Parenteral Packaging Development Engineer (m/f/d)

Job ID  
REQ-10046617  
Apr 21, 2025  
Austria

## Summary

Location: Schafftenau, Tyrol. Austria. #LI-Hybrid

At Novartis, we are reimagining medicine to improve and extend people's lives. We discover and develop breakthrough treatments and find new ways to deliver them to as many people as possible. Without a safe, user friendly, high-quality drug delivery system our patients cannot take their medicine.

The Parental Packaging team in Schafftenau seeks your support in developing primary packaging containers, as well as syringe- and cartridge-based drug-device combination products. Collaborating with a team of interdisciplinary specialists, you will contribute to ensuring that our delivery systems are precisely aligned with the requirements of the drug product and meet the highest standards of customer expectations.

## About the Role

### Your key responsibilities:

- Actively participate in device and packaging development project teams as packaging technology representative. Lead and manage parenteral packaging development activities, especially for prefilled syringes.
- Apply technical expertise to address design, development and operational issues for the preparation and timely delivery of parenteral primary packaging / combination products, processes and procedures.
- Conduct technical assessments and ensure compliance in documentation for packaging components and systems functionality.
- Apply knowledge in the areas of materials (glass, polymers, rubbers, silicone/lubricants, sterile barrier systems, adhesives) and manufacturing (injection molding, glass converting, rubber molding, assembly, fill & finish and transport validation).
- Communicate, address and solve problems (e.g. deviations and unexpected results from experiments) within own and broader area of responsibility.
- Conduct feasibility assessments on new technology/ packaging concepts.
- Drive preparation of the function related documents for registration of medical device/ combination products and provide feedback to health authority questions.
- Contribute to the transfer of know-how or procedures to other departments or external contractors.
- Communicate effectively across organizational interfaces.

### Essential Requirements:

- Master or PhD degree in Engineering, Material Sciences, Pharmaceutical Technology or similar.
- 3+ years experience in a similar role, preferred in the field of primary packaging / medical device and combination product development or in pharmaceutical industry.
- A strong interest or the desire to learn the multidisciplinary area of medical devices and combination products.
- Collaborative spirit, self-driven attitude, high level of learning agility.
- Strong communication / negotiation skills, listening skills, the ability to actively reach out and the ability to understand and connect across functions.
- English proficiency. German knowledge will represent an advantage.

#### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-reward>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 64,023.24/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

#### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

#### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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