

# Process and Data mining Competency Center Lead

Job ID

REQ-10046740

Apr 22, 2025

Czech Republic

## Summary

The Digital FRA D&A is responsible to drive the Novartis FRA data and analytics strategy in close alignment with Technology Transformation, ensuring delivery of best-in-class solutions to Novartis Management, allowing efficient process and data mining and also analyses of the business performance,

delivering on the Novartis Group objectives of Innovation, Growth, and Productivity.

Operationally, the team's purpose is to provide insight on finance processes to strengthen compliance, give early signals of risks and improve operational efficiency. The Group is responsible for managing compliance/performance reporting tools and associated analytics and anomaly detections.

This job requires a solid and multi-disciplinary finance background and Big Data analytics experience.

## About the Role

### Key Responsibilities:

- Manage multiple stakeholder demand translating and interpreting business needs into actionable requirements and into deliverable solutions
- Interact with internal customers as subject matter expert on process/data mining solutions
- Develop/design/build compliance and controls monitoring reports defined for the entities covered in the scope, ensuring compliance, output quality & defined conventions / standards.
- Implement process/data mining solutions but also develop predictive analytics on Finance Big Data capabilities
- Meet Digital aspirations to leverage best technologies, including AI
- Ensure high level of solution usability while meeting business requirements
- Deliver Process and mining service to internal stakeholders, and Operationalize robust standard processes supported by tools and systems, reflecting best practices, supported by a control framework
- Safeguard Novartis assets by enhancing financial control toolkit with modern technologies
- Provide actionable insights into the business processes with focus on improvement impact and value generation
- Meet Novartis digital transformational requirements, accelerate the time-to-value and drive measurable business outcomes

- Create and share customer success stories across Novartis
- Ensure relevant SOX requirements are met

### **Essential Requirements:**

- Relevant years of working experience
- MBA (Finance) or Equivalent/University Degree
- Working experience with Process Mining Technology and in delivering Process Mining Projects (preferably leveraging Celonis)
- Experience in Big Data, predictive analytics and process/data mining
- Understand Finance Processes such as Order to cash, Source to Pay, Record to Report
- Knowledge of GAAP and IFRS accounting standards
- Excellent analytical ability with experience of creation and discussion of financial performance KPIs · Strong written and oral communication skills
- Experience with SAP BW, SAP BPC, Qlik Sense is must
- Experience in advance excel and MS-Office applications is must

### **You'll receive (Applicable for Prague)**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

### **Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and

professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

Universal Hierarchy Node

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Hyderabad (Office), India

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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