

# ES PMO & Engagement Lead

Job ID

REQ-10047019

Apr 21, 2025

India

## Summary

- Drive and support environmental sustainability performance by seamlessly collaborating, internally and externally, for Operations to deliver sustainable long-term growth, using innovative & green solutions, while making a positive impact on patients and society as a whole
- Drive the execution of climate and nature targets of Novartis
- Strengthen process, governance and control on environmental data being reported across internal and external platforms.

## About the Role

### Key Responsibilities:

- Drive execution and delivery of environmental sustainability targets of Novartis across climate and nature dimensions
- Actively support in limited assurance of environmental sustainability indicators in line with ISAE 3000 and other standards as applicable
- Drive life cycle assessment of commercial pharmaceutical products of Novartis
- Support in training and communication with associates to develop skills and expertise
- Drive projects to ensure adherence and preparedness to comply with emerging regulations like EU Corporate Sustainability Reporting Directive (CSRD), Green Taxonomy, Article 964 (Swiss regulations) etc.
- Support the business define strategy and action plan in areas like biodiversity, net-zero transition roadmap
- Support the sites/offices/labs in assessing alignment of planned initiatives in line with the GHG protocol, assurance controls to ensure compliance
- Actively contribute towards external disclosures such as CDP, MSCI submissions etc.

### Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Desirable Requirements:

### Work Experience:

- MBA with university degree in engineering, technology or other related natural/technical field.

- Advanced degree is highly desirable.
- Overall relevant work experience of more than 10 years, ideally at multi-national organizations/ consulting firms in driving execution of environmental sustainability strategy and targets
- Minimum 10 years of experience in driving assurance of sustainability performance in line with ISAE3000 standards of the International Auditing and Assurance Standards Board (IAASB)
- Hands-on experience of product specific life cycle assessments (experience of doing such assessments for pharmaceutical products preferred)
- Minimum 10 years of experience of reporting of environmental sustainability performance in line with the GHG protocol and other standards as applicable
- At a minimum, fluency (speaking and writing) in English required. Working knowledge of additional languages desirable (e.g. German, French. Spanish, Mandarin).
- Good communication skills, proactivity, self-initiative.
- Ability to operate in a global matrix environment.
- **Skills**
- Business Process Transformation.
- Environmental Performance Management
- Biodiversity Management Plan Development
- Sustainable Procurement Policies
- ESG Assurance

#### **Languages :**

- English.

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
Operations  
Business Unit  
CTS  
Location  
India  
Site  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
BD&L & Strategic Planning  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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