

Associate Director, UX and Data Visualization

Job ID
REQ-10047111
Apr 02, 2025
USA

Summary

This position will be located at the East Hanover, NJ location and will not have the ability to be located remotely.

About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision making at Novartis by leveraging superior data to identify actionable insights that drive enhanced performance. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. Reporting into the Director of AI and Innovation UX, the Associate Director UX and Data Visualization is crucial in transforming complex data into compelling visual narratives that drive strategic business decisions.

By fostering collaboration across diverse teams, the Associate Director ensures that data visualization solutions are tailored to meet the evolving needs of the organization, enhancing the overall data-driven culture. This role is instrumental in bridging the gap between data science and business strategy, presenting complex insights in a clear and impactful manner to senior management and driving the organization towards informed decision-making.

Key Responsibilities:

- Lead the development and implementation of data visualization strategies to support business objectives
- Collaborate with cross-functional teams to understand data needs and deliver effective visualization solutions
- Present complex data insights to senior management and stakeholders in an understandable manner
- Oversee the design and creation of dashboards and reports that provide actionable insights
- Develop expertise and enforce best practices for data visualization across the organization
- Stay updated with the latest trends and technologies in data visualization and analytics
- Drive innovation in data visualization techniques to enhance data-driven decision-making

Essential Requirements:

Novartis seeks individual with an extensive experience in developing and executing data visualization strategies that align with business goals. They should have a proven track record of collaborating with diverse

teams to translate complex data needs into impactful visualization solutions. The candidate must demonstrate expertise in designing and managing the creation of dashboards and reports that drive actionable insights, ensuring the highest standards of data accuracy and integrity. Leadership experience is essential, as the role involves managing and mentoring a team of specialists. The candidate should be well-versed in the latest data visualization and analytics technologies, with a strong ability to work alongside IT and data management teams for seamless data integration.

Education: Bachelor's degree in related field such as Data Science, Computer Science, Statistics, or a related discipline is required; MBA preferred

- Minimum of 5+ years of experience in digital design, interaction, data visualization and analytics, ideally in the pharma/life science industry
- Excellent leadership and team management skills
- Ability to translate complex data into clear, actionable insights
- Strong communication and presentation skills to effectively convey data insights to non-technical stakeholders and collaborate with stakeholders and team members
- Strong understanding of data management and data integration processes
- Proven track record of driving innovation in data visualization techniques
- Understanding of data visualization tools such as Tableau, Power BI, or similar platforms
- Ability to work in a dynamic, fast-paced, multifunctional team environment

Novartis Compensation and Benefit Summary:

The pay range for this position at commencement of employment is expected to be between: \$152,600.00 and \$283,400.00/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and

professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Universal Hierarchy Node

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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