

Sr. Legal Counsel

Job ID
REQ-10048655
Apr 20, 2025
Japan

Summary

To provide effective legal counsel to Cardiovascular Therapeutic Area (TA) (Sales and Marketing), Renal TA, and some corporate functions (such as Value & Access, Finance), acting as a legal advisor and Business Partner, influencing and guiding their business decisions, negotiating contracts, managing litigation and providing counseling on substantive area legal issues. To lead Legal projects and transactions.

About the Role

Major Accountabilities

Including but not limited to:

- Acts as a Business Partner in all activities relating to the contractual negotiations and company's statutory obligations.
- Leads complex transactions involving cross-functional and global stakeholders and drafts contracts independently.
- Gives complex and contextual legal advice and guidance (incl. training of key internal clients in specified legal areas, e.g. Antitrust) with strong operational and business acumen by setting legal necessities in context with competing operational needs.
- Identifies risks relating to business activities and potential solutions therefor; raises business' awareness of legal issues and ensures early legal involvement to accelerate the business and protect company's legal position by giving timely legal advice to facilitate management decision-making.
- Conducts robust risk assessments that substantiate recommendations, and advises and determines appropriate actions to support the management decision processes.
- Is able to make decisions independently within a broad framework.
- Provides expertise on local country law, including internal quarterly report of compliance with Pharmaceuticals and Medical Devices Act, legal practice and industrial standard in Novartis global context.
- Has innovative mind and learning agility in evolving areas of new therapy, for which Novartis aims to be a Trusted Leader.
- Manages significant disputes and litigation and/or investigations.
- Leads projects within legal, proactively collaborate with internal stakeholders and provides legal support for commercial initiatives and activities.
- Collaborates and aligns with legal colleagues supporting other TAs and Research & Development and/or global legal for the benefit of internal clients.
- Manages relationships and monitor the work of outside counsel and legal experts.
- Guides, counsels and supports the work of Legal Counsels, paralegals and support staff.

- Provides expertise in one or more substantive areas (e.g. Transactions, Litigation, Investigations, HR, Antitrust and Regulatory).
- Works by focusing on Impact with Inspired, Curious, Unbossed and Integrity.

Integrity and compliance

- Works within Integrity and Compliance policies and counsels those around him/her do the same.
- Works to foster a diverse and inclusive environment free from all forms of discrimination and harassment.

Quality Management

- Ensure adequate reporting of adverse events / technical complaint / compliance issue in accordance with company procedures
- 100% timely delivery of all training requirements including compliance

Key Performance Indicators

- Solution-driven, pragmatic, dynamic, self-starter, able to work independently in a dynamic, international environment
- Providing appropriate advice, which is understood to be assessed with appropriate customer feedback
- Setting priorities & managing a wide-ranging work load

Work Experience

Japan qualified lawyer (Bengoshi); or qualified lawyer in other jurisdictions with working experience in reputational law firm/in-house counsel of global or multinational companies for around 10 years

Experience in pharmaceutical industry is preferred, along with robust understanding of industry regulatory environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Legal

Business Unit

Universal Hierarchy Node

Location

Japan

Site

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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