

# Senior Expert Science & Technology (m/f/d)

Job ID  
REQ-10049605  
May 21, 2025  
Austria

## Summary

Location: Schafftenau, Austria  
Job Type: Hybrid #LI-Hybrid

Within Technical Research & Development (TRD) Biologics, we develop Biologics drug substance and drug products from candidate selection up to launch and drive competitive advantage thru agility, innovation, and scale to best serve our portfolio, partners and patients.

As an Analytical Expert (AE) you will lead and manage analytical project activities and apply scientific expertise to address complex R&D issues within a multidisciplinary project team developing new biological drugs. You will contribute to global technical strategies and goals, manage operational aspects in lab as assigned and develop strategies on science and technologies.

## About the Role

We are looking for an experienced scientist with deep analytical expertise as well as on Drug Substance (DS) and Drug Product (DP) process development and solid project management skills to efficiently collaborate with our internal and external partners to support our high-priority project portfolio assets.

### KEY RESPONSIBILITIES:

- Design, supervise and coordinate analytical development activities for assigned projects, manage multiple tasks simultaneously, meet customer needs.
- Lead analytical method development, provide scientific guidance for the matrix team within assigned projects (novel proteinbased biopharmaceutical).
- Evaluate and interpret results of analyses and draw relevant conclusions. Review and approve analysis, critically evaluate results and discuss conclusions together with other scientists.
- Author and review scientific reports intended for internal and external partners and support the preparation of registration documents. Act as an analytical expert in health authority inspections or internal audits.
- Communicate, address and solve complex problems within own area of responsibility.
- Contribute to budget and resource forecast, ensure cost awareness and manage project timelines.
- Strong stakeholder management skills assuring frictionless collaboration with our internal customers as well as external partners Clinical Research Organisations (CROs).
- Actively drive knowledge sharing, present scientific results internally and contribute to publications, presentations and patents.

### REQUIREMENTS:

- University degree (preferable PhD) in pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering or other relevant natural science discipline
- At least 3 years of working experience, preferably in pharmaceutical industry, biotechnology or other relevant industry.
- Advanced knowledge within the area of Analytical Development (strong understanding of mass spectrometry principles preferred)
- Expertise on DS and DP process development
- Solid project management skills
- Excellent collaboration skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving).
- Proficiency in oral and written English; German beneficial
- Strong proficiency in digital technologies

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 61.400/year (on a full-time basis).

We also offer a potential market oriented excess payment in line with your experience and qualifications.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Innovative Medicines  
Location  
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Site  
Schafftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
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