

# Associate Director, Impurity Safety Expert

Job ID  
REQ-10049828  
May 08, 2025  
USA

## Summary

#LI-Hybrid

About the role:

Are you passionate about advancing pharmaceutical research and ensuring drug safety at Novartis? The Preclinical Safety (PCS) department at Novartis BioMedical Research (BR) is seeking an experienced Impurity Safety scientist to join our dynamic team.

More than 100,000 people across 140 countries are working for Novartis to discover, develop, and successfully market innovative products to prevent and cure diseases, ease suffering, and enhance the quality of life. As an Impurity Safety expert at Novartis, you will play a key role in supporting non-clinical safety assessment throughout drug discovery and development, as well as for established medicines, with state-of-the-art regulatory compliance. Utilizing your expertise, you will collaborate with cross-functional teams to ensure the delivery of high-quality and compliant research.

The position can be located in the US (Cambridge, MA or East Hanover, NJ) or United Kingdom (London).

## About the Role

### Essential Requirements:

- PhD, DVM or equivalent
- Broad knowledge in toxicology and chemistry
- Knowledge of the drug development process
- Minimum of 5 years of experience in regulatory impurity safety assessment
- Experience in health authority interactions
- Knowledge of design and application of impurity safety databases, experience in the area of QSARs
- Strong analytical skills and a commitment to scientific excellence.
- Excellent communication and team collaboration skills.

### Desirable Requirements:

- Strong data exploration and analysis skills.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$152,600 to \$283,400 /annually however, while salary ranges are

effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

State

Massachusetts

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

East Hanover, New Jersey, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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