

# Ass. Director Functional Design Integration Architect

Job ID  
REQ-10049884  
May 06, 2025  
Czech Republic

## Summary

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

LDC (Lean Digital Core) will simplify the way we work and allow us to leverage data for digital innovation at scale. We will achieve this through a focus on high quality data at the core, supported by end-to-end enterprise processes and new technologies, including the transformation of our ERP backbone to S/4HANA and integrated digital solutions around it.

As a key player in our program, this role will be accountable for the Commercial design integration, build and deployment of SAP S/4HANA and integrated digital solutions (e.g., EDI, E-Invoicing platforms, e-commerce, PLM, AI/ML) in the area of Commercial Sales & Distribution and will be part of our “Lean Digital Core” team in Data, Digital and IT Organization in Novartis.

## About the Role

### Key Responsibilities:

- Own and drive Cross-Functional Design topics for Commercial area to make it ready for Process design teams to start doing analysis and provide a solution, through addressing all business requirements and opportunities while following Novartis architectural standards, quality and information security principles.
- Collaborate closely with the Global Process Owners (GPOs) and Enterprise Process Integration leads to own key design decisions and Key scope decisions to achieve standardized and simplified integrated solutions for business scenarios and variants in scope.
- Champion the standardization and simplification of design, minimizing the custom solutions only for cases where Novartis makes a difference in the market serving customers/patients.
- Liaise with Design leads across COM and other functions like Finance and Operations to make sure all relevant x-Functional info is shared bi-directional and tasks assigned to Commercial teams are achieved as per KPI.
- Manage/Assess the Demands coming as Projects from outside the LDC program via appropriate channels and partner with Demand committee to provide LDC Assessment.
- Manage Enhancements/Large Enhancements requests from live sites via Change Advisory board (CAB) scope board, liaising with GPO and Process Design teams.
- Contribute to the Enterprise Data Management (EDM\_ organization objectives outside LDC, for Commercial Data assets and processes with a governance of Data Quality rules framework.
- Assure consistency and traceability between user requirements, functional specifications, Agile ways of

working and adapting to DevSecOps, architectural roadmaps, regulatory/control requirements, and smooth transition of solutions to operations

- Deliver assigned project work as per agreed timeline within budget and on-quality adhering to following the release calendars

Commitment to Diversity & Inclusion:

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

**What you'll bring to the role:**

- Proven experience in SAP Sales and Distribution and eco-system applications in the following areas :Sales & Distribution, Order to Cash cycle (Order Management, Delivery and Billing)
- Experience in S/4 HANA Innovations across Sales Order and Billing processes like aATP, Advanced returns Management, Embedded Analytics offerings.
- Proven track record of broad industry experience and excellent understanding of end to end process integration for commercial processes to Logistics and Finance.
- Experience in advising peers and senior stakeholders on complex issues and provide complex, contextual guidance to influence actions of internal and/or external partners
- Experience in managing internal and external experts in different locations and time zones

**You'll receive (applicable only to CZ):**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Barcelona Gran Vía, Spain

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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