

# Therapeutic Area Strategy Head (RLT)

Job ID  
REQ-10051090  
May 09, 2025  
Switzerland

## Summary

The Therapeutic Area Strategy Head, Radioligand Therapy (RLT) will lead a therapeutic area focused team in the creation and ongoing update of a holistic and aligned enterprise portfolio strategy for a key Novartis growth pillar, RLT. The candidate will work closely with the Research-Development-Commercial continuum + (RDC+), comprising of key functions within Biomedical Research (BR), Development and Commercial organizations in US and International. The candidate will bring a passion for innovation, deep RLT industry experience, scientific acumen and strong judgement to guide internal choices and drive sustainable growth in the short, mid and long-term for the platform. This individual will have both a broad and deep understanding of the RLT Platform, including imaging and isotopes, to derive insightful and differentiating competitive advantages over our peers by bringing a third-party view around key strategic levers and external analyses, trends, and white space opportunities. Additionally, they will conduct targeted primary research in Radioligand and the broader oncology space.

Location: this role can be based in Basel, Switzerland or the US. If applying in the US, please refer to REQ-10051091.

LI-#hybrid

## About the Role

**Your responsibilities include, but not limited to:**

**Provides external perspective and identifies opportunities:**

- Builds and maintains in-depth knowledge of the TA (early pipeline to commercial); including disease models; responsible for ongoing assessment of peer companies with emerging exposure in the TA.
- Educates, updates and provides external views to all internal stakeholders. Provides insight within key portfolio governance processes (diligence and external landscape mapping with BD&L and M&A)
- Supports identification of growth accretive opportunities, indications, disease spaces and rejection of low value opportunities/projects
- Supports Group Investor Relations and the CEO Office with dissemination of key strategic insights
- Ongoing collection and synthesis of scientific and commercial insights for the TA

**Owns TA portfolio strategy and prioritization:**

- Leads the process of creating, maintaining and updating enterprise-wide TA portfolio strategy; including DA, molecule and isotope selection to drive mid- and long-term growth in collaboration with RDC and RDC+

## Internal and External Commercial and Pipeline Modelling:

- Oversees assessments of programs fit to current portfolio strategy and facilitates central review for assets inside and outside current priorities (e.g., at Innovation Management Board (IMB))
- Provides consolidated commercial and development inputs to support business cases for internal and external assets, programs and isotopes
- Provides outside-in independent view of internal assumptions around core pipeline
- Leads the development of assessment of external opportunities (e.g., forecast assumptions, business cases)

## Others:

- Coaches, attracts, develops, and retains top talents; partners with P&O leadership to develop people strategy (e.g. organization development, performance, career development).
- Plans, allocates, and manages TA strategy financial budget by anticipating expenditures, accurately forecasting resource needs/costs and properly accounting for expenses to meet requirements and achieve fiscal responsibility

## What you'll bring to the role:

- Advanced degree or equivalent experience in life science/healthcare required; MBA highly desirable
- Excellent oral and written English communication skills.
- ≥10 years of pharmaceutical/biotech experience from either banking, consulting or biopharma covering drug development and ideally commercialization with an ability to work in a matrix environment
- >3 years of experience with RLT technology
- Ability to comfortably engage with the C-suite and mid-career associates to influence and challenge with excellent interpersonal and leadership skills
- Strong financial and business acumen with strong understanding of biopharma landscape; companies, assets and early technologies
- Strong strategic vision, superior leadership, excellent communication, consensus building, and well-developed influencing and negotiation skills
- Excellent conflict resolution skills to facilitate agreement and buy-in at the senior-most levels
- Experience leading and managing a team with a variety of insights from science to commercial and proven coaching and mentoring experience
- Cross-functional leadership experience is essential

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Division

Strategy & Growth

Business Unit

Pharma Research

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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