

Assoc. Dir. DDIT S&G Business Analysis

Job ID
REQ-10052832
May 27, 2025
India

Summary

Job Title: Assoc. Dir. DDIT S&G BA
#LI-Hybrid
Location: Hyderabad, India
Relocation Support: Yes

Step into a role where your expertise in business analysis and strategic IT delivery will directly shape the future of Novartis. As a trusted advisor in the Strategy & Growth space, you'll lead transformative initiatives that redefine how we operate—driving smarter product roadmaps, sharper market insights, and high-impact acquisition evaluations. This is your opportunity to collaborate with global leaders, influence decision-making, and deliver solutions that are not only innovative but also scalable, compliant, and future-ready.

About the Role

Key Responsibilities

- Engage with Strategy & Growth stakeholders to identify and prioritize high-impact business areas
- Conduct feasibility assessments and define project scope aligned with strategic goals
- Lead interviews and workshops to gather detailed business process insights
- Design clear end-to-end business process flows using tools like Visio or Miro
- Identify functional gaps and validate requirements with cross-functional stakeholders
- Translate business needs into functional specifications and high-level IT solutions
- Ensure traceability between requirements, specifications, and validation activities
- Support testing, validation, and compliance with security and regulatory standards
- Drive change impact assessments and guide compliant solution deployment
- Promote user adoption through training, documentation, and change management

Essential Requirements

Education:

- University degree in Informatics, Computer Sciences, Life Sciences or similar

Experience / Professional requirements

- A minimum of 10+ years of experience in working in the Pharma or IT Industry
- A minimum of 10+ years of experience as a business analyst/process expert/ business IT lead superuser
- Expert understanding of business process analysis & design and system architecture concepts.
- Knowledge of CSV lifecycle is an advantage

- Experience as a Product Owner for Platforms or Large complex solution is an added advantage.
- Ability to solve complex business process / information challenges.
- Proficient skills in global teams, collaboration, facilitation, negotiation, working in a matrix environment and conflict resolution.
- Working knowledge of product management, agile methodologies an advantage.
- Exposure/working experience in digital innovation projects is an added advantage.
- Data Strategy, Data science or data standardization experience is an advantage

Desirable Requirements

- Proficiency in Design Thinking, Business Analysis, and Requirements Lifecycle Management
- Strong influencing, communication, and presentation skills with a mindset to challenge the status quo

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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