

# Senior Expert Process Analytical Sciences

Job ID  
REQ-10052848  
Jun 18, 2025  
Austria

## Summary

Location: Schafftenau, Austria  
Job Type: Lab-Based

### Role Purpose:

As a Senior Expert within Process Analytical Sciences (PAS), you will play a pivotal role in our team, leveraging the full potential of Mass Spectrometry (MS) applications during process development. You will drive MS implementation for Biologics within our group including developing testing strategies for mass spectrometric methods. You will design, plan and perform studies with mass spectrometric methods such as multi-attribute method by LC-MS (MAM) and interpret results in the context of the target quality product profile during process development. Your expertise will help enhance our analytical set-up, contributing to our goal of becoming a state-of-the-art and robust analytical partner in a fully integrated and digital organization.

## About the Role

### KEY RESPONSIBILITIES

- Define testing strategies for process development using MAM and further MS-based methods
- Design, plan, perform/supervise MS-related activities of assigned teams/ projects; understand and meet customer needs and ensure all own and team activities are aligned with overall drug development process
- Conduct, evaluate and interpret results of analyses and draw relevant conclusions. Review and approve analysis, critically evaluate results and discuss conclusions together with other scientists
- Contribute to all project and network strategy and drive the implementation; apply scientific and quality-related expertise to address complex R&D issues within a multifunctional project team
- Support analytical method development, provide scientific guidance for the matrix team within assigned projects (novel protein-based biopharmaceutical)
- Communicate, address and solve complex problems within own area of responsibility
- Provide scientific and technical guidance; actively drive knowledge exchange. Develop, mentor and coach experts and other scientific associates; publish/present scientific/technical results internally and publications in scientific journals, presentations and patents
- Maintain and qualify equipment/infrastructure and manage operational aspects in lab as assigned

### REQUIREMENTS:

- University degree (preferable PhD) in analytical chemistry, pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering or other relevant natural science discipline
- At least 3 years of working experience, preferably in pharmaceutical industry, biotechnology or other

relevant industry.

- Advanced knowledge within the area of Analytical Development (strong understanding of mass spectrometry principles)
- Expertise on DS and DP process development as well as on regulatory requirements for analytical methods and control strategies for Biologics
- Excellent collaboration and communication skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving)
- Proficiency in oral and written English; German beneficial
- Strong proficiency in digital technologies, good knowledge of software and computer tools

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.  
<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €65,605.54/year (on a full-time basis).

We also offer a potential market oriented excess payment in line with your experience and qualifications.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

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Schafftenau  
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AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
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