

HSE Technician, Isotopes Manufacturing

Job ID
REQ-10053862
Jun 16, 2025
USA

Summary

#LI-Onsite
Location: Indianapolis, Indiana

At Novartis, we are pioneering the future of cancer treatment through Radioligand Therapy (RLT) - a powerful fusion of nuclear medicine and precision oncology. As we expand our global RLT manufacturing footprint, we are seeking passionate, purpose-driven individuals to join our mission of delivering life-changing therapies to patients around the world.

The HSE Technician will be responsible for supporting all HSE compliance aspects at our new state-of-the-art Isotope Manufacturing site. You will help ensure Health, Safety and Environmental activities are managed according to applicable laws and Novartis HSE Management System requirements and assist in the continuous improvement of applicable HSE Management Systems while helping to spread our safety and environmental culture by proactively engaging associates and enhancing awareness.

About the Role

Key Responsibilities:

- Provide assistance and support for the HSE program at the facility by collaborating with the HSE Site Head to:
 - Cascade HSE policy, procedures, and work instructions within the manufacturing site and monitor to ensure effective implementation. Promote HSE campaigns to enhance HSE culture and awareness.
 - Perform periodic inspections and walkthroughs
 - Identify HSE training needs and deliver HSE training. Prepare and deliver internal and/or external presentations on HSE topics
 - Collect HSE KPIs and data, manage safety and environmental performance analysis, identify trends and suggest improvement plans
 - Support in managing action plans for HSE using company software
- Assist with the management of the site waste management program and site contractor management.
- Assist the Radiation Safety Officer (RSO) by performing radiation surveys, wipe tests and dosimetry management.
- Support the accident / incident investigation process

Essential Requirements:

- Bachelor's degree in industrial hygiene, health and safety, engineering, or related field or a minimum of 4 additional years of relevant experience in lieu of degree.

- 0 - 2 years of HSE experience
- Ability to transmit knowledge via training.
- Ability to work alone and as part of a team.
- Ability to prioritize, respond to business needs, and manage stressful situations.
- Strong analysis and reporting skills

The pay range for this position at commencement of employment is expected to be between \$23.99 and \$44.57 per hour; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in

your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

Indiana

Site

Indianapolis

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

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