

# Associate Director Biostatistics

Job ID  
REQ-10055184  
Jun 23, 2025  
USA

## Summary

Onsite  
#LI-Onsite  
East Hanover, NJ

About the role:

200+ compounds in Novartis are supported by biostatisticians in 10+ sites around the globe. Biostatisticians transform clinical data into analyses that build the basis for making innovative drugs accessible for patients. They influence decision-making in cross-functional international teams from early to late phase drug development.

We are in search of an Associate Director, Biostatistics to join a passionate team in full development. Come to an industry leader where you will lead implementation of modern and innovative trial/experimental designs, statistical models, analysis and data exploration methodologies at the study or project level and you will be responsible for all statistical work, scientific and operational, in collaboration with the clinical trial teams and other quantitative partners in the full development analytics team.

## About the Role

### Your Key Responsibilities:

- Accountable for strategic statistical input and influence into one or more projects (development plan, designing trials, dose-finding, regulatory strategy, publication, pricing & reimbursement strategy, statistical deliverables).
- Plan and execute statistical analyses and statistical consultation within your cross-functional teams.
- Lead development and implementation of innovation in statistical methodology and trial design.
- Lead collaborations with medical and other strategic functions to drive quantitative decision making in drug development and enable successful impact on robust drug development plans.
- Facilitate seamless transition of projects from full to late development.
- Propose and implement innovative designs and methods to optimize drug development.
- Plan, prioritize and oversee project level activities and ensure efficient resource management within or across franchise and effective partnership with vendors.
- Effective partnership with other functions to ensure integrated quantitative input into project.
- Develop and mentor biostatisticians

**Video Link** <https://www.youtube.com/watch?v=vUAhCMIZbys>

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely.

**Essential Requirements:**

- PhD with 6+ years' experience preferred or MS with 10+ years' experience with a degree emphasis in in Statistics, Mathematics or equivalent
- Has advanced knowledge of applying statistics and innovative approaches expert knowledge in a variety of statistical areas
- Influences decisions that directly impact the project and department ability to deliver objective.
- Strong interpersonal and communication skills bridging scientific and business needs

**Desirable Requirements:**

- Prior experience with late phase drug development needs and activities

**Novartis Compensation and Benefit Summary:**

The pay range for this position at commencement of employment is expected to be between: \$145,600 and \$270,400/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Development

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Cambridge (USA), Massachusetts, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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