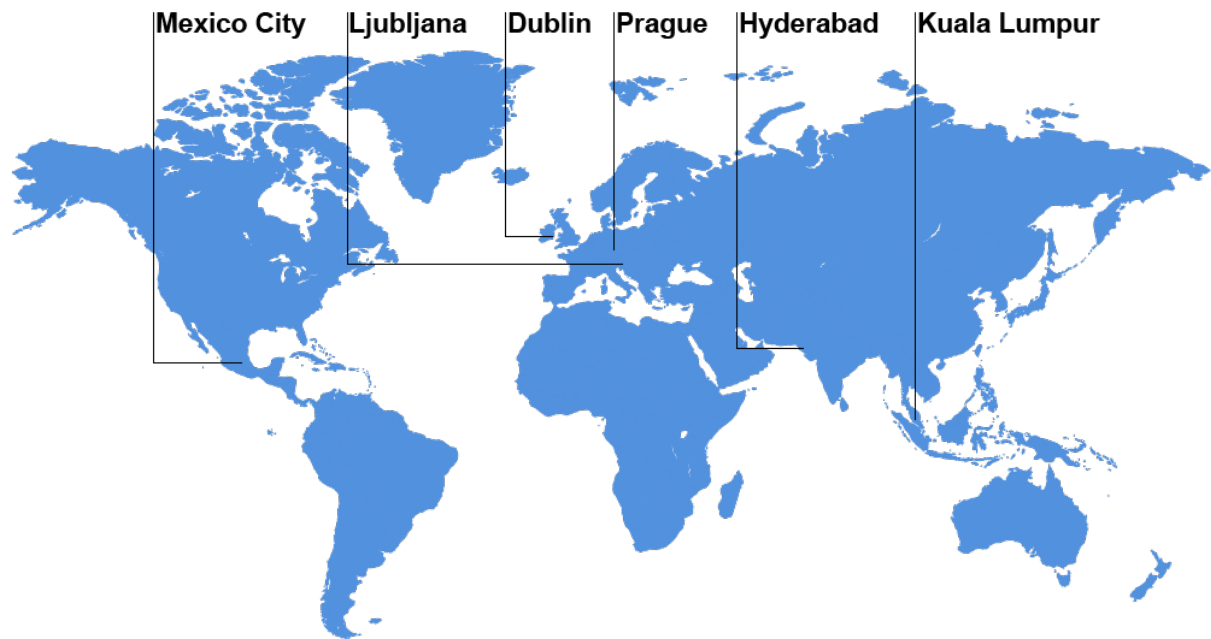


## Novartis Corporate Center

Welcome to the site of the Novartis Corporate Center (NOCC) in Prague, which is one of the 6 centers that are strategically located across various time zones in 6 cities – Kuala Lumpur, Hyderabad, Prague, Dublin, Ljubljana, and Mexico City.



We are a high-caliber team of ~ 1,500 passionate and dedicated people who strive to make a difference by delivering a broad variety of solutions to the Novartis divisions, units, and companies worldwide. We aim for operational excellence when providing high-quality solutions for Human Resources (People & Organization), Finance, Risk & Compliance, Legal, Communications & Engagement, as well as in the areas of Procurement & Real Estate, Consultancy and Medical Solutions (CONEXTS), Data, Digital & IT, Manufacturing & Supply (incl. Supply Chain Management, Manufacturing Science & Technology, and more) and Global Drug Development.



Join the NOCC Prague team and enjoy our inspiring international and creative environment. Find out more below and browse through the broad range of opportunities on our [career pages](#).



## Careers with purpose

No matter where we work, we contribute to solving some of the toughest healthcare challenges and have an extraordinary impact on people's lives.



## A wealth of opportunities for career progression

We offer multilingual activities and solutions beyond the Czech Republic borders as we often take part in cross-functional, regional, and global projects.





## **A comprehensive compensation package**

We recognize and reward the contribution of our associates. Our package includes: competitive salary, annual performance-based bonus, employee recognition schemes, a benefits scheme including pension and life-risk insurance and a healthcare program, an employee assistance program, twenty five days of annual leave, four days of paid sick leave and additional days off during the Year-End holidays, public transport allowance, flexible working arrangements, company parental leave offering, support for a healthy lifestyle through the multisport program, fruits in the office, and more.



## **A diverse team**

It is essential that our people reflect the rich cultural, ethnic and gender diversity of our markets. Our NOCC Prague team is multi-generational and represented by more than 80 nationalities. We are proud that >50% of our team is female, and that women represent 40% of our leadership team.



## **We live by our culture and values**

Our people belong to a vibrant and engaged community, and we live by our curious, inspired, and unbossed company culture. We have a variety of team events to help us get to know one another better, and celebrate our diversity.

We cherish not only what we do but also how we do it. At NOCC Prague, we create a place where innovative ideas come to life; we promote an innovative mindset and encourage each other to challenge the status quo; we continuously search for better solutions, take ownership of processes, and drive continuous improvement initiatives.

We also support good causes and provide employee volunteering opportunities for associates to help and engage with local communities.

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