

## Awards

**Novartis wins Prestigious ABSL Diamond Award for ESG Excellence again**



We are thrilled to announce that we have been honored with the highly esteemed ABSL Diamond Award for our exceptional performance in the Environmental, Social, and Governance (ESG) category.

We were recognized for implementation of Equal Pay International Coalition (EPIC) where we committed to having gender balance in management and ensuring pay equity and transparency end of 2023.



The ABSL Diamond Awards are recognized as a benchmark for excellence in the business services industry, acknowledging companies that demonstrate exceptional achievements and innovative practices. This award highlights our commitment to sustainability, corporate responsibility, and integrating ESG practices into our

## Novartis Czech Republic recognized as Top Employer third year in a row.

We are excited to share with you that we **have been certified as Top Employer** by the Top Employers Institute third year in a row. This certification recognizes our combined effort encompassing all our divisions: CTS, Oncology, Pharmaceuticals, GDD and NTO. This recognition reaffirms our position as **Employer of Choice in the Czech Republic, Europe** and encourage the continued attraction of top talent to our organization and strengthen our offering as a destination employer into the future.



## We are ABSL Diamonds Award winner!

It is our great pleasure to share that **our organization is a proud winner** of the **ABSL Diamond Award** for the second consecutive year. This year the recognition comes from the **Innovative workplace and remote working strategies category** for our **#ReimagineWorkplace** program.

Our **#ReimagineWorkplace** program has been awarded for being a highly innovative solution in building a hybrid workplace. We were recognized for our flexibility offerings, allowing associates to make a Choice with Responsibility over how, where and when they work, including working from abroad during personal travel for up to 2 months in a 12-month period; our efforts towards reimagining our workplace, as well as for introducing a culture of experimentation (4+1 compressed workweek experiment). Read more [here](#).



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