

FC&C Manager

Job ID REQ-10042881 Μαρ 19, 2025 Malaysia

Περίληψη

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FSC process/ area/ technology

About the Role

Major accountabilities:

- The FC&C Manager has the oversight of NFCM related activities (internal and outsourced) for the
 country. This includes awareness of internal and external regulations (incl. SOX requirements) to comply
 with. Ensure SOX 404 sign-off by NOCC KL/country management without significant deficiencies or
 material weanesses. Provide deliverables according to NFCM schedule and coordinate with NOCC,
 Divisions and Outsourcing providers (O&O) on establishing and maintaining an adequate control
 environment. Follow and implement global finance process improvement initiatives, sharing leading
 practices.
- Manages transitions and critical deliverables as well as final sign-off on readiness assessment. Monitors and manages project progress.
- Sets objectives for compliance team, ensuring alignment with NOCC strategy and communicate to all staff and key customers.
- Operational oversight to provide services at expected levels with a clear customer focus.
- Provides functional advices to the compliance team.
- Ensure two-way communication with key stakeholders to ensure integration, efficiency/effectiveness of
 the compliance delivery across all countries. Liaison with stakeholders, including CFOs, IA, ext. Audit and
 Financial Controls, Systems & Governance (FCSG). Provide all required NFCM deliverables according to
 the communicated schedule. Liaison/coordination with Divisions and O&O, including obtaining/providing
 sub-certifications, testing etc. Stakeholder management in country, NOCC and Global/ Regional to
 ensure adequate buy-in for initiatives and projects.

Minimum Requirements:

- Candidate must possess at least Bachelor's Degree in Accounting / Finance or equivalent.
- Professional certification or experience with controls (internal/external audit) will be an added advantages.
- Candidates must have at least 8 10 years of financial experience and strong in accounting standard
- Demonstrated ability to work effectively in a multi-national, matrix organization. Multiple country experience is preferable.
- Previous experience in managing Financial Services and International statutory submission with SAP knowledge

- Candidate with experience in Pharmaceutical or FMCG will have added advantage.
- Candidate that have experience with companies listed in the US stock market have an added advantage.

Languages:

• English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Τομέας

Finance

Business Unit

Universal Hierarchy Node

Τοποθεσία

Malaysia

Τοποθεσία

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work No

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