U NOVARTIS

Associate Director, Search & Evaluation

Job ID REQ-10044697 Μαρ 25, 2025 China

Περίληψη

Leverage innovation from China by identifying assets and deals in line with global search priorities, with a focus on later-stage opportunities around proof-of-concept. Leverage global innovation to drive regional inorganic growth, with a focus on materially sized, high-profile opportunities for the China market and beyond.

About the Role

Key Responsibilities

- Support the Director to define and execute on later-stage China S&E priorities, across Novartis core therapeutic areas (e.g. CRM, Immunology, Oncology, NS).
- Take ownership in external search activities and maintaining relationships, with the goal to capture and track attractive opportunities in time.
- Ensure appropriate evaluation of priorities at multiple levels (Triage, DD), working seamlessly with partners in S&E, broader C&BD, as well as internal experts across functions (e.g. Commercial, Global Drug Development, IP, Finance etc.).
- Prepare materials as necessary for deal execution and stakeholders' management, for senior audience across Novartis.
- Conduct S&E activities with a flexible mindset on deal parameters (e.g. licensing, asset acquisition, options, whole-co acquisition, portfolio swaps etc.).
- Foster collaboration throughout S&E, broader C&BD and Novartis.
- Timely tracking of external opportunities and company meetings.

Role Requirements

- Bachelor's degree in majors related to biology, engineering or finance from a top-tier university. Master's, MBA, PhD a plus. Overseas education a strong plus.
- Appropriate level of experience in Investment Banking from a top-tier platform, with deal experience in Life Sciences and/or M&A. Or equivalent experience in Business Development executing high-stake deals. Cross-border deal experience a strong plus.
- Strong work ethic, problem-solving, and project management skills, with ability to drive a large working party and thoughtfully follow through.
- Strong accountability, integrity, and communication skills, with ability to appropriately represent the S&E organization internally, as well as to represent Novartis across the life sciences and finance community in China and beyond.
- Ability to learn fast, adapt in multi-faceted environment, and drive initiatives beyond past experiences.
- Strong collaboration mindset and ability to influence without authority.
- Excellent English and Mandarin.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Τομέας Strategy & Growth **Business Unit Innovative Medicines** Τοποθεσία China Τοποθεσία Shanghai (Shanghai) Company / Legal Entity CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd. **Functional Area BD&L & Strategic Planning** Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <u>diversityandincl.china@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Associate Director, Search & Evaluation

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