Project Director and Operations Head

Job ID
REQ-10045884
Απρ 10, 2025
Germany

Περίληψη

The Project Director is responsible for leading a new state of the art manufacturing facility in achieving all objectives in key areas such as Safety, Supply, Cost, Quality, and People for a GMP Radioligand Therapies Production Site. The leader is responsible to translate Novartis Manufacturing and Supply and Country strategies into actionable action plans including preparation and execution of capital projects; constantly improve operational efficiencies at the site; ensuring the site has adequate resources and capabilities to ensure CGMP compliance, quality, service to patients, and people development.

We are seeking a highly qualified professional with strong experience with sterile manufacturing operations. The position requires experience as a Project Director or with excellent skills in project management and execution.

About the Role

Possible locations: **Halle, Dresden, Leipzig.**

Major Accountabilities:

- Direct and manage Production, HSE (Safety), Engineering, Supply Chain and Manufacturing Science & Technology activities.
- Lead the site leadership team comprised of department heads from each function, monitoring team performance to company goals and objectives through use of established metrics, driving cross-site collaboration within their respective functions.
- Ensure the site, people, operations, and processes are compliant with cGMP, safety rules and other applicable regulations
- Coordinate site activities through planning to ensure the overall manufacturing objectives are accomplished in a timely and cost-effective manner.
- Collaborate with other Site Heads to determine processes and procedures, which can be used across sites and where variances are needed to meet the unique needs of the site.
- Develop and communicate the site strategic plan to achieve company short-term and long-term objectives.
- Provide leadership to site employees including appropriate direction, mentoring and development opportunities. Maintain a positive work environment that supports positive team relations and teamwork.
- Plan and lead site meetings to ensure compliance with site policies, safety regulations, procedures, and processes. Also ensures compliance with company policies and provides a forum for questions and discussion about impact to the site of company initiatives.
- Investment projects and project management from construction to product launch.

Obligatory requirements:

- Bachelor's degree in chemical engineering, chemistry, pharmacy, or related field (or equivalent experience).
- Minimum 10 years of experience in the pharmaceutical industry, with at least 5 years in leadership roles, including experience with sterile manufacturing operations or relevant experience as site head or large scale PU.
- Experience as a Project Director / extensive project management background, especially in capital project execution.
- Strong strategic thinking with an enterprise focus.
- Excellent collaboration skills with experience working in a matrix organisation and solid communication skills.
- In-depth knowledge of cGMP regulations.
- Demonstrated ability to communicate effectively and inspire a large organization to achieve shared objectives.
- Fluent English and German, written and spoken.

Desirable requirements:

- Experience with Health Authorities and inspections is highly desirable.

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Τομέας
Operations
Business Unit
Universal Hierarchy Node

Τοποθεσία
Germany
Τοποθεσία
Nuremberg (Novartis Business Services GmbH)
Company / Legal Entity
DE61 (FCRS = DE061) Novartis Business Services GmbH
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regolare
Shift Work
No
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List of links present in page

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3. https://www.novartis.com/careers/benefits-rewards
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