

# Associate Director, UX Designer (1 of 2)

Job ID  
REQ-10047032  
Apr 02, 2025  
USA

## Summary

The location for this role is East Hanover, NJ.

There are 2 Associate Director, UX Designer positions associated with this job posting. The roles are as follows:

- 1-Associate Director, UX Designer
- 2-Associate Director, UX Designer

## About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. The mission of the UX Designer Associate Director is to lead the design and development of visual interfaces and user experiences, making them intuitive, efficient, and aligned with user needs.

The UX Designer Associate Director supports the UX Design Director by focusing on the operational execution of UX strategies and ensuring the seamless implementation of user experience initiatives. This role is responsible for managing day-to-day design activities, optimizing user interfaces, and ensuring that all digital products meet user needs and organizational standards.

## Key Responsibilities:

- Execute the strategic vision for UX design by managing the day-to-day operations of the design team, ensuring alignment with organizational goals and project timelines.
- Oversee the creation and refinement of user interfaces, ensuring they are intuitive, efficient, and consistent with brand guidelines. Work closely with designers to translate user needs into practical design solutions.
- Conduct regular usability testing sessions and gather user feedback to identify areas for improvement. Implement changes to enhance functionality and user satisfaction based on insights gained.
- Collaborate with product owners, developers, and data scientists to ensure UX design principles are effectively integrated into product development processes, facilitating a seamless user experience.

- Stay informed about the latest design trends and technologies, and apply these insights to improve current design practices. Encourage the team to adopt innovative approaches that enhance user engagement and adoption.

Novartis seeks an individual with extensive experience in leading UX design operations within a dynamic and innovative environment. The individual should have a deep understanding of user-centered design principles and a proven ability to create intuitive and engaging user experiences that drive business success. A commitment to fostering a culture of innovation and continuous improvement in UX design, informed by user insights and industry trends, is essential to this role.

#### **Education:**

- Bachelor's or Master's Design, Computer Science, User experience, or related field.

#### **Essential Requirements:**

- Minimum 6 years of experience in UX/UI design, user experience management, or related roles.
- Strong understanding of user-centered design principles, frameworks, and best practices.
- Proven track record of designing and implementing successful user experiences across multiple platforms and devices.
- Excellent leadership, communication, and stakeholder management skills.
- Ability to influence and drive change in a complex organizational environment.
- Strong analytical and problem-solving skills, with the ability to translate user insights into actionable design solutions.
- Certifications in UX/UI design or related areas is highly desirable.

#### **Novartis Compensation and Benefit Summary:**

The pay range for this position at commencement of employment is expected to be between \$152,600.00 and \$283,400.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

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**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

US

Business Unit

Universal Hierarchy Node

Location

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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