

Manufacturing Head, Millburn Site

Job ID
REQ-10051018
May 19, 2025
USA

Summary

At Advanced Accelerator Applications, a Novartis company, we are committed to leading innovation in nuclear medicine and delivering the next generation of targeted radioligand therapy to cancer patients. We are looking for an experienced pharmaceutical leader to help us reach our ambitious goals.

The Manufacturing Head is responsible for leading a manufacturing facility in achieving all objectives in key areas such as Safety, Supply, Cost, Quality, and People for a GMP Radioligand Therapies Production Site. The leader is responsible for translating Novartis Manufacturing and Supply and Country strategies into actionable action plans including preparation and execution of capital projects; constantly improving operational efficiencies at the site; ensuring the site has adequate resources and capabilities to ensure cGMP compliance, quality, service to patients, and people development.

About the Role

Key responsibilities:

- Direct and manage Production, HSE (Safety), Engineering, Supply Chain and Manufacturing Science & Technology activities.
- Lead the site leadership team comprised of department heads from each function, monitoring team performance to company goals and objectives through use of established metrics, driving cross-site collaboration within their respective functions.
- Ensure the site, people, operations, and processes are compliant with cGMP, safety rules and other applicable regulations
- Coordinate site activities through planning to ensure the overall manufacturing objectives are accomplished in a timely and cost-effective manner.
- Collaborate with other Site Heads to determine processes and procedures, which can be used across sites and where variances are needed to meet the unique needs of the site.
- Partner with relevant functional leadership to establish production and quality standards and develop controls.
- Develop and communicate the site strategic plan to achieve company short-term and long-term objectives.
- Provide leadership to site employees including appropriate direction, mentoring and development opportunities. Maintain a positive work environment that supports positive team relations and teamwork.
- Plan and lead site meetings to ensure compliance with site policies, safety regulations, procedures, and processes. Also ensure compliance with company policies and provide a forum for questions and discussion about impact to the site of company initiatives.
- Foster a culture where employees feel respected, supported in speaking up and are personally invested

in the success of the organization.

Essential Requirements:

- BSc degree in chemical engineering, chemistry, pharmacy, or related field or equivalent relevant experience
- Minimum 10 years' experience in the pharmaceutical industry with minimum 5 years of leadership experience, including relevant experience with sterile manufacturing operations
- Enterprise focus and strategic thinking
- Strong collaboration focus with experience working in matrix organization
- Ability to synthesize data and summarize outcomes and recommendations.
- In depth knowledge and understanding of cGMPs.
- Sense of priorities and capacity to work under pressure
- Demonstrated ability to communicate effectively and inspire a large organization to achieve shared objectives.

Desirable Requirements:

- Education/Training in radiochemistry or radiopharmaceuticals

#LI-Onsite

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The pay range for this position at commencement of employment is expected to be between \$160,300 and \$297,700 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25 fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

Millburn

Company / Legal Entity

U469 (FCRS = US469) AAA USA Inc.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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