# **U** NOVARTIS

# **Senior Product Manager**

Job ID REQ-10052307 May 14, 2025 Hong Kong Special Administrative Region, China

## Summary

-Local Brand Managers OR global / regional / local sub-function specialists within a specific marketing subfunction. -Define product strategy in agreement with local management and global marketing department, and implement supporting tactical plans/projects.

# About the Role

#### Major accountabilities:

- Prepares content of Integrated Brand Teams and Launch Teams.
- Responsible for execution, monitoring and analysis of the agreed tactical plans in order to ensure the growth of the brand(s) -Lead the development of promotional activities in line with internal SOPs and Code of Conduct guidelines.
- Monitor and control brand budgets, forecasts and expenses and assess the marketing mix of the product to evaluate cost effectiveness and results.
- Identifies area market insights and opportunity via customer interactions -Executes central marketing
  activities as well as regional initiated marketing activities -Monitors product performance and external
  environment using appropriate tools and taking corrective action if required to meet business objectives Collaborate with Marketing and Medical teams to maximize activities: -Scout centers, KOLs and OLs by
  disease within assigned territory -Identify specific needs for each segment of patients and the implications
  of the disease for each of them within assigned territory

#### Key performance indicators:

- Market share & market share growth.
- Performance management and employee relations, feedback, meetings, surveys (i.e. Field Force, Marketing capabilities, Global Marketing, Medical Department, Regulatory Department) - Ensure full compliance to all regulatory requirements

#### Minimum Requirements: Work Experience:

- Cross Cultural Experience.
- Project Management.
- Operations Management and Execution.

#### Skills:

• Agility.

- Asset Management.
- Commercial Excellence.
- Cross-Functional Collaboration.
- Customer Orientation.
- Digital Marketing.
- Healthcare Sector Understanding.
- Influencing Skills.
- Marketing Strategy.
- Negotiation Skills.
- Operational Excellence.
- Priority Disease Areas Expertise.
- Product Lifecycle Management (Plm).
- Product Marketing.
- Product Strategy.
- Stakeholder Engagement.
- Stakeholder Management.
- Strategic Partnerships.

#### Languages :

• English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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Division International **Business Unit Innovative Medicines** Location Hong Kong Special Administrative Region, China Site Hong Kong Company / Legal Entity HK02 (FCRS = HK002) Novartis Pharma **Functional Area** Marketing Job Type Full time **Employment Type** Regular

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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