

## Manager - FC&C

Job ID  
REQ-10023531

Sep 02, 2025

India

### Summary

Manage the Financial Controls & Compliance

### About the Role

Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for

areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements

- Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

#### Essential Requirement:

- CA or Equivalent
- 7+ years post qualification experience
- Internal/Statutory/ SOX 404 Audit

#### Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Understanding Value Drivers
- Good Presentation and Communication Skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部門

Finance

部門

Universal Hierarchy Node

国

India

勤務地

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit & Finance

職種

Full time

雇用形態

Regular

Shift Work

No

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