

## Quality Control Analyst

Job ID  
REQ-10038338

May 22, 2025

USA

### Summary

This position will be located at Durham, NC site and will not have the ability to be located remotely.

Job Title: QC Analyst

#### Summary:

The Analyst, Quality Control, assists and supports the organization with compliance and ongoing preparation, testing and monitoring of conformance to established quality processes and standards for manufacturing and production.

We are recruiting for both day shift and night shift. The hours are as follows:

Day shift: 8:00 AM - 4:00 PM / 9:00 AM - 5:00 PM

Night shift: 3:00 PM - 1:40 AM

#LI-Onsite

#### Key Responsibilities:

- Executes routine and non-routine analysis for cGMP release and characterization testing using

techniques including but not limited to cell-based methods (potency, AA), PCR (ddPCR, qPCR), Immunoassays (ELISA), chromatography (HPLC-UV), AUC, compendial assays (Bioburden, pH), electrophoresis (CE, Western Blot), cell culturing, and Microbiology/Release sampling (EM, Compressed Gas).

- Responsible for limited range of laboratory support functions and procedures as assigned, developing capability in basic technical skills, disciplines, and procedures within assigned discipline area(s).
- May be assigned to specific disciplines, but will support all necessary laboratory and assay functions, including housekeeping, safety, logbook/equipment use and maintenance, and updates to existing operating procedures.
- Capable of delivering to assigned work schedule with attention to detail and accuracy.
- Notifies management and initiates events (such as Laboratory Investigations) in the quality systems, with guidance from senior analysts or management.
- Assist in special projects on analytical and instrument problem solving by execution of assay.
- Gain familiarity with basic process improvement methodologies, learning and applying concepts of lean lab and six sigma that are applicable to the QC lab environment.
- Other related job duties as assigned.

## About the Role

### Requirements:

- Bachelor's degree in scientific disciplines such as Biochemistry, Biology, Microbiology or related field.
- Learns to use professional concepts.
- Applies company policies and procedures to resolve routine issues.
- Ability to communicate and work in a team environment.
- Normally receives detailed instructions on all work.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$27.40/hr - \$51.58/hr ; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Functional Area  
Quality

職種  
Full time

雇用形態  
Regular

Shift Work  
No

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