Associate Director - Senior Study Leader

Job ID
REQ-10041824

Mar 10, 2025

Ireland

Summary

We are currently seeking an Associate Director - Senior Study Leader to join our global team in Dublin, Ireland.

The Associate Director - Senior Study Leader (SSL) is the leader of the cross-functional clinical trial team, guides planning and management of the assigned studies end to end to achieve global objectives. The SSL will oversee the study budget and people allocation within assigned study/studies. The SSL promotes operational excellence through process improvement and knowledge sharing across studies, fostering an empowered, psychologically safe organization that can navigate a matrix environment, learns, and adjusts quickly to changing conditions and business needs. The SSL is accountable for resolution of study management operational issues and impediments within assigned study/studies.

About the Role

Key Responsibilities:

- Lead the clinical trial team in the delivery of multiple medium to complex global studies, promoting a learning and sharing environment, consistent performance, and operational excellence.
- Create effective CTT dynamics and achieve performance, priorities, and communication in close collaboration with CTT sub-team leaders.
- Guide planning and decision making at the study level, ensuring assigned clinical studies are delivered per the Operational Execution Plan (OEP) and clinical study protocol.
- Foster an agile culture within assigned studies, working to achieve sprint goals and cycles, thereby maximizing collaboration and minimizing dependencies.
- Oversees study recruitment and responsible for activating mitigation strategies.
- Achieves excellence in study operations and management through process improvement.

Essential Requirements:

- Bachelor ' s degree in life sciences/healthcare or clinically relevant degree. An advanced degree is a plus.
- At least 4 years of recent involvement in clinical research or drug development, spanning Phases I through IV clinical activities.
- $\geq$ 3 years of recent experience in conducting clinical studies (e.g. planning, executing, reporting and publishing) in a global/matrix environment within the pharmaceutical industry or a contract research organization.
- Experience managing people globally within a complex matrix environment is preferred.
- Proven abilities in negotiation and conflict resolution, strategic thinking, strong analytical, and problem-solving skills.
- Experience in developing effective working relationships with internal and external stakeholders
- Excellent communication and presentation skills (both oral and written), with the ability to communicate across all levels.

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部門
Development

部門
Innovative Medicines

国
Ireland

勤務地
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
Research & Development

職種
Full time

雇用形態
Regular

Shift Work
No

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