

Strategy & Engagement Director

Job ID
REQ-10045913

May 22, 2025

Ireland

Summary

Location: London or Dublin

Role Type: Hybrid Working, #LI-Hybrid

Collaborate with stakeholders to deliver a global VPG communication strategy, supporting change leadership and engagement. Communicate timely and consistently to inform and support associates, fostering a sense of purpose and buy-in. Provide leaders with materials and coaching to enhance their profiles and convey unity, building trust and confidence in the VPG community. Promote VPG's vision and objectives to enhance collaboration with partners and maintain vendor relationships. Design and cultivate a positive culture within VPG, making it an attractive place to work.

About the Role

DUTIES AND RESPONSIBILITIES

- Provide guidance and coaching to VPG leaders to enhance leadership and engagement within GCO, Development, and external partners.
- Coach key talents to develop leadership behaviors aligned with Novartis culture, values, and behaviors.
- Design and facilitate team events to strengthen leadership capabilities and Novartis values and behaviors.
- Maintain subject matter expertise in leadership, coaching, mentoring, and team performance.
- Deliver presentations and executive preparation sessions for VPG LT members for external and large internal events.
- Drive communication strategy for the Communication Ambassador network, setting objectives and goals.
- Deliver high-impact communications to inform and engage associates about VPG's objectives and performance.
- Collaborate with all VPG functions to ensure alignment and effective information cascade to all organizational levels.

REQUIREMENTS

- 12-15 years of professional experience in global matrix corporate environments, trade associations, or public relations agencies.
- Healthcare and/or life sciences communications knowledge preferred.
- Strong change-management experience in complex global organizations.
- Effective stakeholder management and confidence engaging with internal and external audiences.
- Ability to make timely decisions and exhibit sound judgment.
- Excellent collaborative and communication skills, engaging at all management levels.
- Ability to represent and present business aspects to media and external stakeholders.
- Demonstrated ability to handle multiple priorities and meet deadlines.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部門

Development

部門

Innovative Medicines

国

Ireland

勤務地

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area
Research & Development

職種
Full time

雇用形態
Regular

Shift Work
No

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