

## Supply & Demand Planner ( 1 year contract)

Job ID  
REQ-10049345

May 08, 2025

South Korea

### Summary

- Manage Overall Supply Chain and Customs Clearance Process
- Responsible for Demand Forecast, Supply plan, Inventory management to support business
- Responsible for developing, maintaining SCM process in compliant way
- Internal control and implement system for effective SCM operation

### About the Role

Major accountabilities:

[S&BP Management]

- Lead Sales & Business Planning (S&BP) process in line with Local and Global SC guidance
- Manage Product life cycle and Demand for Forecast Accuracy, Inventory and In-market & SIT trend
- Execute Forecast validation with review of Financial outlook
- Provide the heads-up for potential stock-out and low stock level by inventory projection tool

- Coordinate with Commercial for consensus rolling forecast and ensure Demand updated correctly

#### [Supply & Demand Planning]

- Manage direct purchasing & Replenishment cycle from Demand Planning to Payment.
- Monitor order processing for Wholesaler and Distributors for internal and external movement
- Proactive communication with the Global & Regional SC and Production sites to ensure the supply
- Provide regular update about supply plan and availability of products to relevant stakeholder
- Conduct monthly/quarterly reports and produce various reports at business requirements

#### [Material Master Management]

- Update for TP & Standard costing and Manage material & Vendor Master where change required
- Perform NFCM PIN Control and other control related to direct purchase activity
- Update planning parameters based on business strategies, market demand and supply status, etc
- Identify the opportunities to optimize MOQ / EOQ and L/T to improve flexibility

#### [Inventory Management]

- Monitor and control inventory Movement to model & optimize inventory and MOC
- Minimize slower mover or Non mover, immediately start improvement action
- Project potential inventory risk from sales return and obsoleted in market
- Update IPT (Inventory Projection Tool) report to region and potential R&O
- Drive inventory strategy to minimize obsolete and slow-moving

#### [Import & Customs Clearance]

- Coordinate with Customs brokerage and 3rd Party Logistics
- Manage customs information updated and aligned with forwarders & customs brokerage
- Align with Global Customs & Trade Compliance to ensure no potential customs risks
- Ensure compliance in custom related regulations (Transfer pricing, FX transaction, Country of origin, HS Code, etc)

#### [SC KPI management]

- Ensure SCM KPI (HFA% / Bias%, Inventory, Launch, Write off, etc ) in line with target set
- Execute Supply Chain initiative to deliver KPI with in-depth analysis for root cause
- Align with stakeholders to develop corrective action and process for continuous improvement

#### [Cross-functional Support with local / Region / Global]

- Global project related to SCM system
- Ensure reporting and follow up of all spontaneous adverse events (AE) and technical complaints according to respective SOP

#### Key Performance Indicators:

- CSL: Customer Service Level

- Forecast Accuracy / Bias
- Inventory & MOC
- Launch / Pruning
- Write-off
- Timeliness & quality of reporting to internal stakeholders & region
- Operating and effective internal controls, timely completion of self-assessments, satisfactory audit results

#### Minimum Requirements:

- Minimum 35 years of experience in Supply Chain, especially Supply & Demand planning
- English communication skill (Verbal, Written)
- SAP experiences (MM preferred)
- Project Experiences preferred

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