

P&O People Partner

Job ID
REQ-10051194

May 07, 2025

Australia

Summary

Imagine being part of a team where you can make a significant impact, not just within the company but also within the lives of patients. If this sounds exciting, then Novartis invites you to apply for the position of People & Organisation (P&O) People Partner based in Sydney. Reporting to the Country Head P&O, you will work with a dedicated team that takes pride in making a difference.

As a P&O People Partner, your primary role will be to guide your dedicated client groups in all aspects of lifecycle events. These include, but are not limited to, management, learning, employee relations, rewards, and performance management. Additionally, you will also be responsible for coordinating P&O change initiatives at the country level.

About the Role

- Providing expert advice and operational support in areas such as Employee Life Cycle Management and rewards and incentives implementation

- Championing diversity, equity, and inclusion in every facet, assisting in the representation of all genders, LGBTI, maintaining pay equity
- Managing the process for internal movement offers and employee mobility
- Facilitating the use of data and analytics to drive business decisions and risk management
- Acting as the primary point of escalation for all leaders and managers on their daily P&O topics, offering crucial guidance, advice, and support

The successful candidate will have:

- A Bachelor ' s degree or equivalent
- Prior experience in a P&O-related role (either in a coordination or generalist capacity)
- Ability to leverage data for business insights, meet service delivery levels within defined SLAs, and comply with global regulations
- Experience with Workday will be viewed favourably
- A passion for people development, an unyielding focus on continuous improvement, and the ability to thrive in a flexible, matrix-style organisation

This is your opportunity to transform P&O operations in a company that continuously works to reimagine medicine for better patient care. If you're ready to be part of this transformative journey, apply today!

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部門

People & Organization

部門
Universal Hierarchy Node

国
Australia

勤務地
New South Wales (NSW)

Company / Legal Entity
AU04 (FCRS = AU004) AU Pharma Pty Ltd

Functional Area
Human Resources

職種
Full time

雇用形態
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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