

## Expert Science & Technology - Analytical Characterization of Biopharmaceuticals

Job ID  
REQ-10052248

May 22, 2025

Austria

### Summary

Ready to shape the future of biologic drug development?

Join a passionate team at the forefront of analytics and protein science, driving innovative projects from early development to submission and even during commercialization.

We're looking for a motivated Expert in Protein Science to strengthen our Analytical Characterization (AC) team in Kundl. In this role, you'll apply advanced physicochemical techniques to analyze proteins, peptides, and glycans—making a real impact on the next generation of biopharmaceuticals.

If you thrive on complex challenges, value collaboration, and enjoy working in a flat-hierarchy environment, we'd love to hear from you.

Be part of our journey to reimagine medicine - apply now!

## About the Role

### Key responsibilities:

- Independently plan, organize, perform and document analytical experiments using state-of-the-art equipment (e.g. HPLC, CE, fractionation and other physicochemical methods) in the scope of analytical protein characterization.
- Take over responsibility for analytical equipment or specialized facilities as an expert; schedule and perform maintenance and qualification of instruments.
- Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security as well as lead initiatives to ensure continuous improvement.
- Documentation of raw data, evaluation and interpretation of results; propose and actively support the design of experiments.
- Write protocols, scientific reports or lab procedures under minimal supervision.
- Develop new methods or optimize existing ones and contribute to the implementation of new technologies.
- Conduct information and literature searches and facilitate knowledge exchange.
- Interact and collaborate with other groups and sites according to project and method requirements.
- Participate in function-specific sub-teams and fulfill assigned project tasks as well as responsibilities under supervision.

### Essential requirements:

- Degree in relevant area (e.g. Chemistry, Biochemistry, Molecular Biology, or equivalent), and 2+ years of job experience in a relevant area.
- A personality with a can-do mentality and the ability to adapt to changes.
- Excellent knowledge of analytical approaches and practical experience in handling complex analytical equipment for biopharmaceuticals, e.g. HPLC experience.
- Enjoy hands-on working with analytical equipment.
- Full professional proficiency in spoken and written English.
- Proficient with laboratory and/or technical equipment.
- Proficient in software and computer tools, employing a digital working style.
- Good documentation and basic scientific/technical writing skills.

### Desirable requirements:

- Professional proficiency in spoken and written German.
- Experience in mass spectrometric analysis approaches for proteins, peptides, glycans.

### You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern

company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 59.781,96 € a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

#### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

#### Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

#### Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部門  
Development

部門  
Innovative Medicines

国  
Austria

勤務地  
Kundl

Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area  
Research & Development

職種  
Full time

雇用形態  
Regular

Shift Work  
No

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