

# Inženir zagonov in kvalifikacij I (m/ž/d) / C&Q Engineer I (m/f/d)

Job ID  
REQ-10053282  
Aug 08, 2025  
Slovenia

## Summary

V oddelku Novartis Inženiring NOCC, iščemo nove sodelavce za delovno mesto Inženir zagonov in kvalifikacij. Bodoči sodelavec/ka bo odgovoren/na za načrtovanje, izvajanje in poročanje o izvedbi zagonov in kvalifikacij opreme za proizvodnjo zdravil. Delo bo večinoma potekalo pisarniškem okolju (usklajevanje z bodočimi uporabniki in dobavitelji proizvodne opreme, priprava dokumentacije, priprava planov za izvedbo na terenu) in občasno na terenu na Novartisovih proizvodnih in razvojnih lokacijah v Sloveniji (Ljubljana, Mengeš) in v tujini. Za to delovno mesto je potrebno znanje angleškega jezika.

Novartis Engineering NOCC is looking for new employee for the position of C&Q Engineer. The new employee will be responsible for the planning, implementation and reporting on the execution of commissioning and qualification of equipment for the manufacturing of pharmaceuticals. The work will be mainly in an office environment (coordination with equipment users and suppliers, preparation of documentation, preparation for field implementation, etc.), and occasionally at Novartis manufacturing sites in Slovenia (Ljubljana, Mengeš) and abroad. English language is required for this position.

## About the Role

### Vaše ključne odgovornosti:

- Izvajanje aktivnosti zagonov in kvalifikacij tehnološke opreme na osnovi predpisov za farmacevtsko proizvodnjo.
- Identificiranje, razumevanje in opredelitev tehničnih zahtev za to opremo.
- Razvijanje planov zagonov in kvalifikacij skupaj ostalimi deležniki znotraj Novartisa (na primer: bodoči uporabniki, kakovost).
- Izdelava in izvajanje testnih protokolov DQ (Design Qualification), IQ (Installation Qualification) in OQ (Operation Qualification), v sodelovanje z bodočimi uporabniki in dobavitelji opreme.
- Izvajanje testiranj FAT (Factory Acceptance Testing) in SAT (Site Acceptance Testing) na terenu.
- Odgovornost za osebni strokovni razvoj, pridobivanje izkušenj in kompetenc. Izvajanje in upoštevanje navodil in zahtev za zagotavljanje varnega dela, varovanja premoženja ter okolja.

### Vaš doprinos k delovnem mestu:

- Visokošolska izobrazba tehnične ali druge ustrezne smeri.
- Minimalno 1 leto delovnih izkušenj v inženiringu ali proizvodnem okolju.

- Tekoče znanje angleškega jezika in znanje lokalnega jezika. Znanje nemščine je zaželeno.
- Splošno znanje za delo z računalnikom, (na primer: Microsoft orodja).
- Samoiniciativnost, pripravljenost na učenje, pripravljenost za pridobivanje novih znanj in osebni razvoj.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**.

**Ugodnosti in nagrajevanje:** Konkurenčen plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj:

<https://www.novartis.com/careers/benefits-rewards>

**Zakaj Novartis:** Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

**Pridružite se Novartisu:** Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo:

<https://talentnetwork.novartis.com/network>

**Predani smo raznolikosti in vključenosti:** Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Dostop in prilagoditve:** V Novartisu si prizadevamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

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## Key Responsibilities:

- Execute commissioning and qualification activities based on GMP regulations for equipment in pharmaceutical production and drug testing.
- Identify, understand and define technical solutions for equipment.
- Develop commissioning and qualification plans together with other stakeholders within Novartis (users, quality).
- Development and implementation of DQ, IQ and OQ protocols, in cooperation with future equipment users and equipment suppliers.
- Performing Factory Acceptance Testing (FAT) and Site Acceptance Testing (SAT).
- Responsibility for personal professional development, gaining experience and competence.
- Implementing and following instructions and requirements to ensure safe working, protection of assets and the environment.

## Essential Requirements:

- Degree in engineering (Dipl. Ing. / M. Sc. / B. Sc.) or equivalent.

- Minimum 1 year of experience in engineering and/or production environment.
- Fluent in English and proficient in local language. German language is an advantage.
- Knowledge of Microsoft Office.
- Motivation to learn and to acquire new knowledge and personal development.

We offer **permanent employment** with **6 months** of probation period.

**Benefits and Rewards:** Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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<https://talentnetwork.novartis.com/network>

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and accommodation:** Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Division

Operations

Business Unit

Innovative Medicines

Location

Slovenia

Site  
Ljubljana  
Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.  
Alternative Location 1  
Slovenj Gradec, Slovenia  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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