

Parental Leave at Novartis: Alfred's story

At Novartis, we celebrate life and recognize moments that matter. Alfred Ambatlle shares his experience of parental leave and becoming a father of twins.

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At Novartis, we celebrate life and recognize moments that matter. One of the most life-changing moments our associates experience is becoming a parent and welcoming new life into their lives. In July 2019, we introduced equal paid parental leave of at least 14 weeks to all parents, regardless of gender. We believe that this will empower our people to make the right choices for the health and well-being of their families, by enjoying more flexibility and financial stability, at the times when it matters the most.

A photograph of a man with short grey hair, smiling, holding a baby. The baby is wearing a large, fluffy orange lion costume. They are outdoors, with trees and a building in the background. The text "This is Alfred's story." is overlaid on the left side of the image.

This is Alfred's story.

Alfred Ambatlle shares this experience with us of becoming a father of twins and how paid parental leave has helped him and his partner bond with their baby boy and girl and share the extra work that comes with being a family of four.

“The best aspects of the new parental leave benefit are several. One of them is that it gives me plenty of time to bond with the children. This is extremely important, they need me and I've been able to give them my time. But also flexibility -I've been able to decide when I want to take this time.”

Parental Leave at Novartis: Alfred Ambatlle shares his story of caring for his young family at home. #equality

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While our diverse workforce brings different people and perspectives together, inclusion is making the mix work. It is about creating an atmosphere and an environment where each of us feels valued, respected and heard.

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