

## Parental Leave at Novartis: Michael's story

At Novartis, we celebrate life and recognize moments that matter. Michael Wieser shares his experience of parental leave and becoming a father of two.

Dec 19, 2019

At Novartis, we celebrate life and recognize moments that matter. One of the most life-changing moments our associates experience is becoming a parent and welcoming new life into their lives. In July 2019, we introduced equal paid parental leave of at least 14 weeks to all parents, regardless of gender. We believe that this will empower our people to make the right choices for the health and well-being of their families, by enjoying more flexibility and financial stability, at the times when it matters the most.

Michael Wieser shares this experience with us of becoming a father for the second time and how paid parental leave has helped him and his wife decide together how best to care for their growing family and enjoy priceless moments like cooking pizza together and how he has been supported by his team in embracing these precious moments.

"I think what makes me really proud and happy is that I have two kids at home, who are healthy, and I was also able to... find the right balance between being a good father, spending a lot of time with the kids, but at the same time being available in the office.... And with this 18 weeks of parental leave, I was able to match these two things together."

A Father's Story of Parental Leave: Michael Wieser shares his story of spending time with his growing family

**Learn more about careers at Novartis**

While our diverse workforce brings different people and perspectives together, inclusion is making the mix work. It is about creating an atmosphere and an environment where each of us feels valued, respected and heard.

[Learn More](#)

---

**Source URL:** *<https://prod1.novartis.com/stories/parental-leave-novartis-michaels-story>*

**List of links present in page**

1. <https://prod1.novartis.com/stories/parental-leave-novartis-michaels-story>
2. <https://prod1.novartis.com/tags/category/people-and-culture>
3. <https://prod1.novartis.com/careers>