

Careers in global functions

Make an impact on our business and beyond

Ready to achieve remarkable things? In our global functions you'll drive change, influence strategy and design our future – helping us to improve the lives of millions of patients and their loved ones.

Our teams

Explore our global functions and see where you could make a difference.



People & Organization

Great innovations start with great people. We work together to create life-changing medicines and make healthcare more accessible for all. Join us in People & Organization and you'll influence how we develop and grow that community. Advising on strategic decisions. Hiring the best talent. Building future capabilities. Fostering an inclusive culture where people thrive.



Corporate Affairs

Across Corporate Affairs, you'll find people who are committed to bringing about a healthier future for all. Join us in Communication & Engagement and you can help us engage with stakeholders and share our inspiring stories with the world. In Global Public Affairs, you can work with partners globally to build trust with society and shape policies that broaden access to medicines. In Global Health and Sustainability, you can help address some of the world's most pressing healthcare challenges or work to reduce the impact of our business on the environment.



Ethics, Risk & Compliance

Whether you're ensuring compliance, managing risks, or empowering people to make ethical choices, you'll help us do what's right. It's a big responsibility and a vital part of our operation – because doing what's right matters for patients, society, and our business.



Legal

Our legal teams play a vital role in our business. Find opportunities to get involved in a great variety of legal work, as you influence key decisions and enable us to deliver on our strategy.



Finance

The stronger we are as a business, the bigger the difference we can make for patients. That's why we need talented finance professionals like you. Join our team and help us transform Finance into a highly lean, agile, and value-creating function, using digital technology and AI.



“Since I started in my role, my expectations have been wildly exceeded. It gets better every day. I get to work with top notch professionals who are dedicated but who are also warm and empathetic. That makes every day a joy to come to work.”

Karen, Chief Legal Officer

Latest stories

Unique insights and perspectives from people across Novartis.



How I found my true purpose at Novartis

I started my career as a research fellow in Singapore, doing basic research. It was interesting work, but I always felt there was something missing.



Mentoring matters: how we grow together at Novartis

You can be successful, as an individual or as a business, without having to do it all on your own.



Belonging here: How Novartis helped me come out as a transgender woman

When I was in my late forties, I came to the realization that I was transgender. I signed up with a transgender clinic in Basel and went through a period of counselling.



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