

## People and society

### **Novartis achieves Double A List status in CDP 2024 (Climate Change and Water Security)**

Novartis is proud to have achieved Double A List status in CDP for the third consecutive year, reflecting an A rating in both CDP Climate Change and CDP Water Security in 2024.

### **Novartis receives PFMD ‘Made WITH Patients’ Award**

Novartis was recognized with the ‘Made WITH Patients’ Award for its outstanding contribution to the patient engagement landscape.

[Learn more](#)

### **Novartis included again in the 2023 Bloomberg Gender-Equality Index**

We are proud to be included, for the fourth consecutive year, in the 2023 Bloomberg Gender-Equality Index which reflects our continuing commitment to gender equity and inclusion at Novartis.

[Learn more](#)

### **Novartis achieves Double A List status in CDP 2023 (Climate Change and Water Security)**

Novartis is proud to have achieved Double A List status in CDP for a second consecutive year, reflecting an A rating in both CDP Climate Change and CDP Water Security in 2023.

[Learn more](#)

### **Novartis recognized as Stonewall Top Global Employer 2022 with Silver Award**

As part of our ongoing commitment to LGBTQI equity, we’re proud to be recognized as a Stonewall Top Global Employer 2022, with Silver Award. This award reflects the huge strides we’ve made as a company over the past few years toward creating a more equitable and inclusive work environment for our LGBTQI community around the world.

[Learn more](#)

### **Novartis was included in Fortune’s World’s Most Admired Companies list**

Novartis was once again included in the Fortune World's Most Admired Companies list, gaining a score of 7.5 (2021: 7.4) in the survey. This year, over 3 700 executives, directors and analysts completed the survey, with a total of 640 companies across 28 countries participating. Novartis ranked #5 in the pharmaceuticals industry list.

[Learn more](#)

### **Novartis included again in the 2022 Bloomberg Gender-Equality Index**

We are proud to be included, for the third consecutive year, in the 2022 Bloomberg Gender-Equality Index which reflects our continuing commitment to gender equity and inclusion at Novartis.

[Learn more](#)

### **Recognized as a “Covid Champion” (Bronze) for 2021 by the Learning Performance Institute**

Paying tribute to those who stood up to the mark in a time of trouble and made a real impact within the community in terms of supporting them through the pandemic.

[Learn more](#)

### **Ranked #3 in the world by the Association of Talent Developers**

The Association for Talent Development (ATD)’s BEST Award is the talent development industry’s most rigorous and coveted recognition. The global program recognizes organizations that demonstrate enterprise-wide success through talent development.

[Learn more](#)

### **Novartis recognized as one of "World's 25 Best Workplaces" by Fortune**

Novartis is proud to be included in Fortune's World's Best Workplaces™ 25-company list. Separately, Novartis has been included in the Best Workplaces National Award Lists of Brazil, Canada, Chile, Nigeria, Spain and Turkey, with 93% of surveyed employees saying Novartis is a great place to work. We value being ranked among the world's top workplaces, as we consistently enhance our people's work experience by transforming our culture to be more Inspired, Curious and Unbossed.

[Learn more](#)

### **Novartis recognized as one of "America's Best Employer's for New Graduates" in 2021 by Forbes.**

Forbes teamed up with market research company Statista to identify the companies most liked by new workforce entrants in their annual ranking. The list was compiled by surveying 20 000 Americans with less than 10 years professional experience working for businesses with at least 1 000 employees.

### **Novartis is recognized as a Global Top Employer for 2021**

We are honored to have been certified as a Top Employer globally, the first time our worldwide organization has earned this distinction. This certification will encourage the continued attraction of top talent to our organization and strengthen our offering as a destination employer into the future.

[Learn more](#)

### **Novartis rises to #3 in the pharmaceutical category of the Fortune World's Most Admired Companies list**

Novartis rose to #3 in the Fortune World's Most Admired Companies Pharmaceuticals Industry list, from #4 in 2020 and 2019. Across the scored reputational dimensions, Novartis saw significant improvements in Social Responsibility (ranking as #4 most admired pharma company in this category in 2021 vs #8 in 2020) and Quality of Products (#4 in 2021 vs #7 in 2020). Novartis ranks #3 in Innovation and #2 In Global Competitiveness (the same as 2020).

[Learn more](#)

### **Novartis is proud to be included again in the 2021 Bloomberg Gender-Equality Index.**

Novartis is proud to be included again in the 2021 Bloomberg Gender-Equality Index. We are honored to be recognized among the 380 companies that achieve the highest standards in measures of inclusion such as female empowerment and gender pay parity, across 44 countries and regions. This further supports our commitment to build an inclusive and equitable workplace that empowers all of our associates to achieve their full potential.

[Learn more](#)

### **Novartis ranks second in 2021 Access to Medicine Index**

Novartis maintained its position in the 2021 Access to Medicine Index, leading in its approach to product delivery, while performing strongly across all other areas of the Index.

[Learn more](#)

### **CDP rates Novartis A on Water and A- in Climate in 2020**

Novartis is one of 106 companies worldwide to make CDP's Water A List in 2020. We also maintained an A- rating and are recognized among category leaders in the 2020 CDP Climate Score.

[Learn more](#)

### **Novartis included in Dow Jones Sustainability World Index 2020**

Novartis is pleased to be included in the Dow Jones Sustainability World Index and the DJSI Europe Index again this year. We are proud of our industry-leading performance in the areas of social and environmental reporting, human capital development and labor practices.

[Learn more](#)

### **Novartis receives bronze award for best People Development Program 2020**

We are proud to have received a learning award from the Learning and Performance Institute, who are known for recognizing the highest achievements in the workplace around learning and development.

[Learn more](#)

### **Novartis top pharma company in Refinitiv Most Diverse & Inclusive Companies for third year running**

At Novartis, we seek to build a diverse and inclusive workplace that values unique and curious minds, where we are all free to be our best and true selves. We are proud therefore to be recognized in the Refinitiv Top 25 Most Diverse & Inclusive Companies for the third year in a row. This reflects our continued commitment to listen to different communities with a learning mindset and shape business practices that contribute to building a world that is healthier, safer and more inclusive.

[Learn more](#)

### **Novartis included in the 2020 Bloomberg Gender-Equality Index**

Novartis is proud to announce its inclusion in the 2020 Bloomberg Gender-Equality Index! We are honored to be recognized among 325 companies across 50 industries and 42 countries and regions. This reflects our commitment to fostering a more inclusive and equitable workplace and our continued work toward achieving gender balance in management and positively influencing the gender pay gap by 2023.

[Learn more](#)

### **Fortune's Most Admired Pharmaceutical Companies 2020**

Novartis has again been ranked #4 by Fortune Magazine as one of the most admired pharmaceutical companies in the world.

[Learn more](#)

### **The Association of Talent Development honors Novartis in 2019**

We are proud to have been recognized by the Association of Talent Development and to receive the Excellence in Practice Award in 2019 for our commitment to developing talent.

[Learn more](#)

### **Collaboration between Learnlight and Novartis ranks #3 at Chief Learning Officer awards 2019**

We are delighted to have received the bronze award for the Excellence in Partnership honor for our work with Learnlight that has led to the implementation of a new virtual language training solution.

[Learn more](#)

### **Novartis recognized with Learning Strategy Innovation Award 2019**

We are delighted to be recognized for our efforts as we continue to go big on learning.

[Learn more](#)

### **Novartis makes the 2019 Top Employer list from Science Magazine**

We are delighted and thankful to our associates to be listed one of the top 20 employers after completing the 17th Annual Top Employer Survey by Science Magazine.

[Learn more](#)

### **Novartis Switzerland ranks as most attractive employer for Natural Science students in 2019**

Most attractive Employers Award 2019 goes to Novartis Switzerland. We are proud to have been voted as the most attractive employer in the field of natural science by students in the annual Universum survey.

[Learn more](#)

### **Novartis ranks #4 in PatientView's 2019 corporate reputation survey of patient organizations worldwide**

The Corporate Reputation of Pharma 2019 global report reflects the findings of a survey conducted by PatientView with patient organizations worldwide.

#### **CDP rates Novartis A on Water and A- in Climate in 2019**

Novartis is one of 71 companies worldwide to make CDP's Water A List in 2019. We also maintained an A- rating and are recognized among category leaders in the 2019 CDP Climate Score.

[Learn more](#)

#### **Novartis has been identified as a global leader for engaging with its suppliers on climate change, being awarded a position on the Supplier Engagement Leaderboard**

[Learn more](#)

#### **Novartis included in Dow Jones Sustainability World Index 2019**

Novartis is pleased to be included in the Dow Jones Sustainability World Index and the DJSI Europe Index again this year. We are proud of our industry-leading performance in the areas of environmental reporting, environmental policy and management systems, and labor practices.

#### **Novartis ranks #4 in PatientView's 2018 reputation survey of patient groups worldwide**

In PatientView's 2018 "Corporate Reputation of the Pharmaceutical Industry – from the Patient Perspective" Novartis ranked #4 overall. The company was also the number one partner for patient groups and ranked first in corporate brand awareness.

[Learn more](#)

#### **Novartis moves up to #18 in 2019 Global 100 Most Sustainable Corporations list by Corporate Knights**

The Corporate Knights list is recognized as one of the leading sustainability rankings worldwide and inclusion is determined using up to 14 quantitative social, environmental and governance indicators, such as innovation capacity, employee turnover and leadership diversity.

[Learn more](#)

#### **Novartis ranks second in 2018 Access to Medicine Index**

We moved up one position from number 3 in 2016, in recognition of our efforts to improve worldwide access to healthcare. Novartis remained the industry leader in access-to-medicine management, and its newly launched Access Principles – which aim to systematically integrate access strategies in how the company researches, develops and delivers medicines globally – have been highlighted as an innovative practice.

[Learn more](#)

#### **Novartis recognized with "Sustainability Report of the Year" Award**

Our 2017 Corporate Responsibility Report was awarded by Ethical Corporation, a nongovernmental organization that recognizes those that are truly having an impact on business, society and the environment.

[Learn more](#)

#### **Novartis included in Dow Jones Sustainability World Index 2018**

Novartis is pleased to be included in the Dow Jones Sustainability World Index and the DJSI Europe Index again this year. We are proud of our industry-leading performance in the areas of governance, environmental reporting, environmental policy and management systems, and human capital development.

#### **Novartis ranks #2 in Thomson Reuters Diversity & Inclusion Index 2018**

Novartis has been ranked #2 out of the top 100 publicly traded companies that make up the Thomson Reuters Diversity & Inclusion Index. As one of the most diverse and inclusive workplaces globally, we are proud that our efforts to create an environment where everyone feels valued, respected and heard are being recognized.

[Learn more](#)

### **Novartis #3 corporate institution in Nature Index 2018 ranking**

The Nature Index 2018 ranking, published by Nature Research, ranks various institutions (corporate, academic, government, NPO/NGO) based on contributions to articles published in a group of 82 selected science journals. Novartis maintained its #3 ranking from 2017.

[Learn more](#)

### **Novartis moves up 4 places to 64 in 2018 Global 100 Most Sustainable Corporations list by Corporate Knights**

The Corporate Knights list is recognized as one of the leading sustainability rankings worldwide and inclusion is determined using up to 14 quantitative social, environmental and governance indicators, such as innovation capacity, employee turnover and leadership diversity.

### **CDP rates Novartis A on Water and A- in Climate in 2017**

Novartis is one of 73 companies worldwide to make CDP's Water A List in 2017. We also maintained an A- rating and are recognized among category leaders in healthcare in the 2017 CDP Climate Score.

### **Fortune's Change the World List 2017**

Novartis ranked #4 in Fortune's list of companies that are doing well by doing good. The list recognizes companies that have a positive social impact through activities that are part of their core business strategy.

[Learn more](#)

### **Novartis included in Dow Jones Sustainability World Index 2017**

Novartis was ranked fourth in the 2017 Dow Jones Sustainability Index (DJSI) World (up from 7th in 2016), and re-entered the DJSI Europe Index for the first time in four years.

### **Novartis in FTSE4Good index 2017**

The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.

[Learn more](#)

### **Novartis on FORTUNE's list of the World's Most Admired Companies 2017**

Novartis is proud to once again rank #2 in the FORTUNE World's Most Admired Companies Pharmaceuticals Industry list. This is the third consecutive year that Novartis ranked as the second-most-admired company in our sector, and the 13th consecutive year that Novartis is in the top three.

[Learn more](#)

### **Novartis among 2017 Global 100 Most Sustainable Corporations list by Corporate Knights**

The Corporate Knights list is recognized as one of the leading sustainability rankings worldwide and inclusion is determined using up to 14 quantitative social, environmental and governance indicators, such as innovation capacity, employee turnover and leadership diversity.

### **Thomson Reuters' IX Global Diversity and Inclusion Index**

Novartis ranked sixth among the Top 100 ranked companies of Thomson Reuters' "IX Global Diversity and Inclusion Index.

---

**Source URL:** <https://prod1.novartis.com/node/538921>

### **List of links present in page**

1. <https://prod1.novartis.com/node/538921>
2. <https://patientengagement.synapseconnect.org/campaign/made-with-patients-awards-2023-mpwa>
3. <https://www.bloomberg.com/gei>
4. <https://www.cdp.net/en/>
5. <https://www.stonewall.org.uk/stonewall-top-global-employers-2022>

6. <https://fortune.com/worlds-most-admired-companies/2022/>
7. <https://www.bloomberg.com/gei>
8. <https://www.thelphi.org/winners-of-the-learning-awards-2021-announced/>
9. <https://www.td.org/press-release/71-organizations-win-prestigious-atd-best-award>
10. <https://fortune.com/worlds-best-workplaces/2021/search/>
11. <https://www.top-employers.com/en/global-top-employers/>
12. <https://fortune.com/worlds-most-admired-companies/>
13. <https://www.bloomberg.com/company/press/bloombergs-2021-gender-equality-index-reveals-increased-disclosure-as-companies-reinforce-commitment-to-inclusive-workplaces/>
14. <https://accesstomedicinefoundation.org/access-to-medicine-index/2021-ranking>
15. <https://www.cdp.net/en/companies/companies-scores>
16. <https://www.novartis.com/news/leading-performance-sustainability>
17. <https://learningnews.com/news/learning-and-performance-institute/2020/winners-of-the-learning-awards-2020-announced>
18. <https://www.refinitiv.com/en/financial-data/indices/diversity-and-inclusion-index>
19. <https://www.bloomberg.com/gei/about/>
20. <https://fortune.com/worlds-most-admired-companies/2020/novartis/>
21. [https://www.prweb.com/releases/excellence\\_in\\_talent\\_development\\_recognized\\_at\\_atd\\_awards\\_ceremony/prweb16321280.htm](https://www.prweb.com/releases/excellence_in_talent_development_recognized_at_atd_awards_ceremony/prweb16321280.htm)
22. <https://www.chieflearningofficer.com/awards/>
23. <https://www.cornerstoneondemand.co.uk/company/newsroom/press-releases/cornerstone-names-winners-2019-emea-convergence-client-awards/>
24. <https://www.sciencemag.org/features/2019/10/top-employers-breakthroughs-impact-purpose>
25. <https://universumglobal.com/rankings/company/novartis/>
26. <https://www.cdp.net/en/companies/companies-scores>
27. <https://www.cdp.net/en/research/global-reports/changing-the-chain#supplier-engagement>
28. <http://www.patient-view.com/bull-corporate-reputation-of-pharma-2018-2019.html>
29. <https://www.corporateknights.com/reports/2019-global-100/2019-global-100-results-15481153/>
30. <https://accesstomedicinefoundation.org/access-to-medicine-index>
31. <https://www.reutersevents.com/sustainability/unilever-astrazeneca-kimberly-clark-and-dsm-among-2018-responsible-business-awards-winners>
32. <https://www.thomsonreuters.com/en/press-releases/2018/september/thomson-reuters-di-index-ranks-the-2018-top-100-most-diverse-and-inclusive-organizations-globally.html>
33. <https://www.natureindex.com/annual-tables/2018/institution/corporate/all>
34. <https://fortune.com/change-the-world/2017/>
35. <https://www.ftserussell.com/products/indices/ftse4good>
36. <https://fortune.com/worlds-most-admired-companies/search/>
37. <https://prod1.novartis.com/node/538921/printable/print>
38. <https://prod1.novartis.com/node/538921/printable/pdf>