

Students

Make new discoveries and lifelong friendships

Looking to gain some meaningful work experience with an innovative medicines business? Collaborate with bright minds on real-life Novartis projects and you could have an impact on how we deliver life-changing medicines to people in the future.



Featured programs

Find an area that fascinates you and start building connections and experience at the cutting edge of medicines.

- · Commercial & Sales
- Global Functions
- Manufacturing
- Research & Development

US

Sales Rotational Internship Program

Interested in a dynamic sales career? The Sales Rotational Summer Internship at Novartis includes two internship experiences designed to prepare high-potential students for entry-level Territory Account Specialist roles. Over 10 weeks, you'll gain practical knowledge, build key skills, and engage in real-world sales projects, setting the stage for a successful future in pharmaceutical sales.

Length of the program

10 weeks

Location

US - Remote

Recruitment calendar

November - December

Get notified

Sign up to be the first to know when we start recruiting again.

Commercial Strategy, Operations and Launches Internship

Interested in launching an exciting career that intersects science, medicine, R&D, and strategy? Join the US commercial division, where we have the unique accountability to translate the science and medicines that come out of our R&D engine into meaningful patient outcomes, both equitably and at scale. As an intern, over 10 weeks, you'll be part of a general management team, tackling specific hands-on projects that aim to improve patients' lives by bringing new therapies to market.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - February

Apply

(Disclaimer: Only U.S. university students are eligible.)

Gene Therapy/Rare Disease Internship

Interested in launching an exciting career that intersects science, medicine, R&D, and strategy? Join the US commercial division, where we have the unique accountability to translate the science and medicines that come out of our R&D engine into meaningful patient outcomes, both equitably and at scale. As an intern, over 10 weeks, you'll be part of a general management team, tackling specific hands-on projects that aim to improve patients' lives by bringing new therapies to market.

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Location

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Recruitment calendar

October - February

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Immunology Internship

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Length of the program

10 weeks

Location

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Recruitment calendar

October - February

Apply

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Cardiovascular-Renal-Metabolic Internship

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Length of the program

10 weeks

Location

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Recruitment calendar

October - February

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Oncology Internship

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Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - February

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Oncology-Malignant Hem Internship Program

Interested in launching an exciting career that intersects science, medicine, R&D, and strategy? Join the US commercial division, where we have the unique accountability to translate the science and medicines that come out of our R&D engine into meaningful patient outcomes, both equitably and at scale. As an intern, over 10 weeks, you'll be part of a general management team, tackling specific hands-on projects that aim to improve patients' lives by bringing new therapies to market.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - February

Apply

Oncology BWC

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Length of the program

10 weeks

Location

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Recruitment calendar

October - February

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Product Strategy: Cardiovascular

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Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - February

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US Enterprise Strategy

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Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - February

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Product Strategy

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Location

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Recruitment calendar

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China

Sailing Medical Representative Intern Program

Interested in launching a career as a medical representative? Join our Sailing Medical Representative Intern Program in China, where you'll gain hands-on experience in academic promotion and the commercial side of the pharmaceutical business. Over 3 to 12 months, you'll receive training, mentoring, and on-the-job learning, with potential opportunities for a permanent role after graduation. Ideal for students studying medicine, chemistry, pharmacy, or biology. Ready to start your career journey?

Length of the program

3-12 months (based on intern's actual conditions)

Location

China Mainland

Recruitment calendar

Apply

Not currently recruiting

Switzerland

Cooperative Study Program (with DHWB University)

Have you always wondered how to seamlessly transition from academic studies to a thriving career? We offer a cooperative study program for students who are pursuing their Bachelor of Arts degree. This unique rotation program alternates between three months of theoretical learning at the university and three months of practical experience within our company.

Length of the program

3 years

Location

Basel

Recruitment calendar

February - April

Get notified

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US

Marketing Leadership Development Program (LDP)

Successfully completed our summer internship? Then you could join our Leadership Development Program (LDP). This program offers dynamic rotations in areas like Marketing Operations, Data, Insights & Analytics, Customer Experience Planning, Marketing Technology, and Marketing Strategy. Over the next two to three years, you'll deep dive into impactful projects and gain invaluable customer-facing experience. It's a fantastic way to broaden your skills, explore different facets of the business, and kick-start your career journey.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

November - January

<u>Apply</u>

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Global Medical Affairs

Interested in learning more about a career in Medical Affairs? Come and learn from our Global Team. This program at Novartis offers the opportunity to work in one of the following areas such as Operation Excellence, Governance, Portfolio & Program Management, Patient Oriented Grants and Medical Policy.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

November - January

Apply

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US

Engineer Novartis Radioligand Therapy

Have you ever imagined playing a pivotal role in the production of groundbreaking medical treatments? As an Engineering Intern at the Novartis Radioligand Therapy Manufacturing Site, you'll gain hands-on experience in producing and optimizing innovative radioligand therapies. This internship offers critical insights into manufacturing processes and technical challenges in high-quality pharmaceutical production. Join us and be a part of shaping the future of healthcare!

Length of the program

10-12 weeks

Location

Millburn, NJ

Recruitment calendar

November - February

<u>Apply</u>

(Disclaimer: Only U.S. university students are eligible.)

Switzerland

Biostatistics Program

Have you ever dreamed of working at the forefront of the pharmaceutical industry? Our internship program offers driven students the chance to immerse themselves in a captivating, multidisciplinary, and multicultural environment. Here, you will collaborate with senior-level biostatisticians, gaining invaluable insights and hands-on experience that will elevate your future career. Seize this opportunity to contribute to impactful projects and expand your professional horizons in the dynamic world of pharmaceuticals!

Length of the program

3 months

Location

Basel

Recruitment calendar

November - December

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Next Generation Scientist

Our Next Generation Scientist Program in cooperation with the University of Basel offers internships to talented and motivated scientists from low-and middle-income countries. The three-month program, which takes place at the Novartis research site in Basel, aims to promote both the scientific and professional development of the researchers.

Under the guidance of Novartis mentors, participants work on a mutually agreed scientific or clinical research project and participate in a leadership development program to strengthen their communication and decision-making skills. As part of research projects, participants use the latest methods and work with leading experts in the respective fields with the aim of later applying what they have learned in their countries. An important element of the programs is that both sides learn from each other: scientists and physicians from Novartis and the University of Basel benefit from the program by

developing a deeper understanding of the world of science and healthcare in other countries.

Length of the program

3 months

Location

Basel

Recruitment calendar

October - November

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US

Regulatory Affairs Summer Internship

Students will join the Regulatory Affairs CMC (Chemistry Manufacturing Controls department and provide support to global regulatory teams, under guidance. Main responsibilities will involve assisting with technical regulatory submissions for both developmental and commercial programs of Novartis brands. Along with learning about current health authority trends.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

November - January

Apply

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Benefits and rewards

Feel recognized for your contribution and valued for who you are.

Professional development

Take your pick from thousands of tools and resources designed to help you grow.

Inclusion and belonging

Thrive in a culture where everyone is empowered to be their best and true selves.

Flexible working

Explore possibilities to flex how and when you work, depending on your role.

Personal wellbeing

Enjoy a wide range of wellbeing benefits, including medical and life insurance.

Mental health

Access professional psychological support whenever you need it.

Volunteering

Join us in making an impact on society's biggest challenges and unmet needs.

Latest stories

Unique insights and perspectives from people across Novartis.



How I found my true purpose at Novartis

I started my career as a research fellow in Singapore, doing basic research. It was interesting work, but I always felt there was something missing.



Mentoring matters: how we grow together at Novartis

You can be successful, as an individual or as a business, without having to do it all on your own.



Belonging here: How Novartis helped me come out as a transgender woman

When I was in my late forties, I came to the realization that I was transgender. I signed up with a transgender clinic in Basel and went through a period of counselling.



Exciting Updates Coming Soon

We'll soon share updates about career opportunities, news, and events. Stay tuned!

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