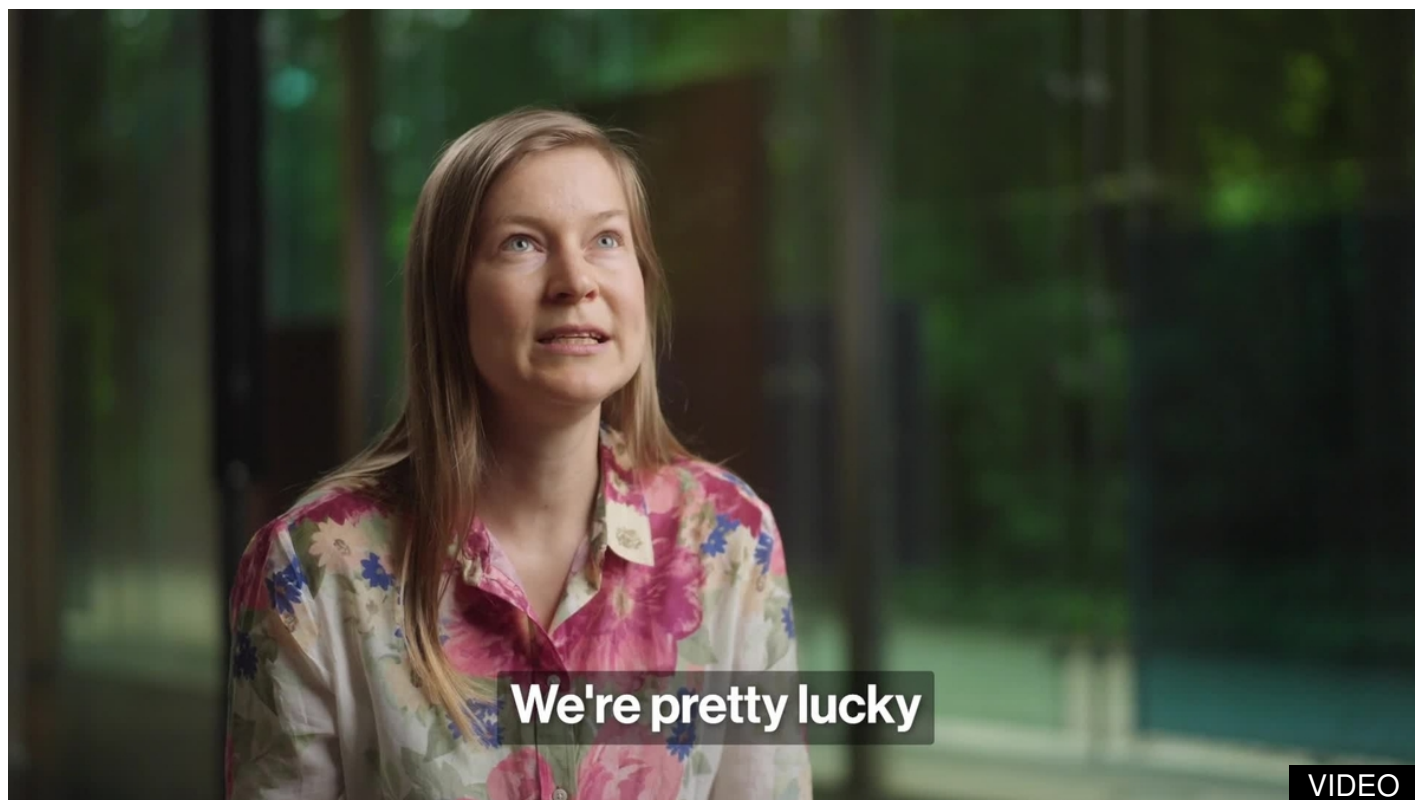


Graduates

Curiosity. Satisfied. Repeat.

Want to learn, grow and innovate as part of a community of bright minds? Come and build your career with us. You'll find many opportunities to collaborate with experts around the world and gain profound insight into your area of interest.



Featured programs

Explore opportunities to kickstart your career within your specialist area.

- [Commercial & Sales](#)
- [Global Functions](#)
- [Research & Development](#)

US

US Market Access Internship Program

Join Novartis for a career-defining internship in Market Access. As a global pharmaceutical leader, we are committed to improving patient lives. Gain hands-on experience, collaborate with experts, and contribute to our mission over 10 weeks. Apply today and be part of our journey to reimagine medicine.

Length of the program

10 weeks

Location

East Hanover, NJ

Recruitment calendar

October - January

[Get notified](#)

Sign up to be the first to know when we start recruiting again.

US Market Access Future Leaders Program

Join Novartis for a career-defining role in Market Access as a Manager in the Future Leaders Program. As a global pharmaceutical leader, we are committed to improving patient lives. Gain hands-on experience, collaborate with experts, and contribute to our mission over the course of a 2-year rotational period. In addition to daily work, the Manager will participate in formal Market Access and Leadership trainings. Apply today and be part of our journey to reimagine medicine.

Length of the program

2 years

Location

East Hanover, NJ

Recruitment calendar

September - October

[Get notified](#)

Sign up to be the first to know when we start recruiting again.

Pharmaceutical Industry Fellowship Program

Discover a world of possibilities with Novartis' PharmD Fellowship Program! This immersive two-year fellowship offers an exceptional opportunity for pharmacy students to gain valuable industry experience and make a real impact on patient care. With a robust curriculum, mentorship from experienced professionals, and exposure to diverse therapeutic areas, you'll develop the skills and knowledge needed to launch a successful career in the pharmaceutical industry.

Length of the program

2 years

Location

East Hanover, NJ

Recruitment calendar

Candidate will be selected for interviews on a rolling basis submitted by October 18th

[Apply](#)

Medical Affairs: CRM (Cardiovascular-Renal-Metabolic)

Interested in launching an exciting career that intersects science, medicine, R&D, and strategy? Join the US commercial division, where we have the

unique accountability to translate the science and medicines that come out of our R&D engine into meaningful patient outcomes, both equitably and at scale. As an intern, over 10 weeks, you'll be part of a general management team, tackling specific hands-on projects that aim to improve patients' lives by bringing new therapies to market.

Length of the program

10 weeks

Location

US - Remote

Recruitment calendar

October - February

Get notified

Sign up to be the first to know when we start recruiting again.

Medical Affairs: CV Medical

Interested in launching an exciting career that intersects science, medicine, R&D, and strategy? Join the US commercial division, where we have the unique accountability to translate the science and medicines that come out of our R&D engine into meaningful patient outcomes, both equitably and at scale. As an intern, over 10 weeks, you'll be part of a general management team, tackling specific hands-on projects that aim to improve patients' lives by bringing new therapies to market.

Length of the program

10 weeks

Location

US - Remote

Recruitment calendar

October - February

Get notified

Sign up to be the first to know when we start recruiting again.

Switzerland**Legal Internship Program**

Have you always wondered what it's like to apply your legal knowledge in real-world scenarios? Our program offers graduates practical experience in various legal fields, including contract law, construction law, tenancy law, company law, property law, energy and environmental law, labor law, and inheritance law. Dive into the practical aspects of these areas and prepare for a successful career in law.

Length of the program

6 months

Location

Basel

Recruitment calendar

Ongoing throughout the year

Brochure

[Explore program \(PDF 1.1 MB\)](#)

Get notified

Sign up to be the first to know when we start recruiting again.

Finance Rotation Program

Have you always wondered how finance drives the world of healthcare? The Finance Rotation Program (FRP) is designed to pave the way for future industry leaders. Gain invaluable insights into various business functions, from research and development to product commercialization, all through the lens of finance. Over the course of 12-month rotations, you'll learn key finance concepts and develop the skills necessary to support our company's day-to-day operations. Join us and become a key player in the healthcare finance industry.

Length of the program

3 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Internal Audit Program

Are you a high-quality, business-savvy individual who can effectively partner with various business units to add value through your expertise and understanding of the business? We are looking for an Internal Auditor to join our team in Basel. This role is designed to attract and develop auditors who aspire to move into future leadership roles, using their experience in Internal Audit as a launchpad.

Length of the program

3 years

Location

Basel

Recruitment calendar

Ongoing throughout the year

Get notified

Sign up to be the first to know when we start recruiting again.

US**Finance Development Program (FDP)**

The Finance Development Program (FDP) is designed to transform MBA graduates into Senior Finance Leaders at Novartis within six years. Through 2-3 years of rotational assignments in areas like Business Planning and Analysis, Financial Reporting, Treasury, and Digital Finance, you'll gain deep insights into the US pharma market. This program offers hands-on experience across key finance functions, setting you up for leadership roles in the future.

Length of the program

2-3 years

Location

East Hanover, NJ

Recruitment calendar

October - December

Get notified

Sign up to be the first to know when we start recruiting again.

Analytics Summer Internship

Interns will work on quantitative projects (statistics, data science/machine learning, or pharmacometrics) under the guidance of experienced quantitative scientists. Various real-world problems will give interns hands-on exposure to the early and late phases of drug development across different therapeutic areas. Interns will also attend seminars and other enrichment and learning activities to enhance their understanding of the drug development process and present their project results to quantitative scientists and other key stakeholders.

Length of the program

12 weeks

Location

East Hanover, NJ & Cambridge, MA

Recruitment calendar

October - January

Apply**Switzerland****Postdoctoral Fellowship**

Looking to work on innovative research projects that span biology, chemistry, and computational science? The Novartis Discovery Postdoctoral Fellowship offers a three- to four-year opportunity to collaborate with professional mentors in our Biomedical Research team. With access to advanced research tools and a cutting-edge drug discovery environment, you will contribute to interdisciplinary projects and explore solutions across

various disease areas.

Length of the program

3-4 years

Location

Basel

Recruitment calendar

April - September

Get notified

Sign up to be the first to know when we start recruiting again.

Regulatory Affairs Postgraduate Fellows Program

Are you keen to gain extensive regulatory knowledge and hands-on experience in the pharmaceutical industry? The RA Postgraduate Training Program provides a unique opportunity to contribute to a variety of activities across the entire life cycle of pharmaceutical products. Immerse yourself in a dynamic, cross-functional environment and benefit from the diverse Novartis research and development portfolio to gain broad experience in RA activities.

Length of the program

2 years

Location

Basel

Recruitment calendar

April - May

Brochure

[Explore program \(PDF 1.0 MB\)](#)

Apply

Translational Clinical Oncology Program (TCO)

Are you driven to develop transformative medicines that make a difference in patients' lives? This program offers an in-depth, hands-on development experience as part of TCO's mission to deliver new treatments for cancer patients. Your work will be crucial in executing scientifically driven early clinical trials, shaping the next generation of therapeutics. Join us and contribute to breakthroughs in patient care.

Length of the program

2 years

Location

Basel

Recruitment calendar

July (every 2 years)

Get notified

Sign up to be the first to know when we start recruiting again.

Chemical and Analytical Development Early Talent Program (CHAD)

Are you ready to dive into the global functions of chemical research and development and drug substance supply at Novartis? This program offers a unique opportunity to discover these areas through various rotation assignments within CHAD. Gain comprehensive insights and hands-on experience that will set the stage for a promising career in the pharmaceutical industry.

Length of the program

2 years

Location

Basel

Recruitment calendar

December - January

Get notified

Sign up to be the first to know when we start recruiting again.

Internships Pharma Development

Are you excited about the science behind innovative pharmaceuticals? This program offers the chance to be part of cross-functional teams in a highly collaborative and scientific environment. You'll focus on the formulation, particle engineering, and characterization of dosage forms for both chemical and biologic entities, translating this expertise into the production of groundbreaking pharmaceuticals. Join us to drive forward the future of the industry.

Length of the program

6 - 12 months

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Postgraduate Program TRD Biologics

Are you intrigued by the process behind developing cutting-edge biologics? This program offers exclusive insights into the operation of Technical Research and Development (TRD)-Biologics. You'll explore our global functions, including Drug Product Development, Drug Substance Development, Global Device and Packaging Development, and Analytical Development. Embark on this journey and lay the foundation for a successful career in biologics development.

Length of the program

2 years

Location

Basel

Recruitment calendar

September - October

Get notified

Sign up to be the first to know when we start recruiting again.

Clinical Development Postgraduate Program

This Program offers the chance to work on global clinical trials as part of cross-functional drug development teams. Fellows develop deep insights into the clinical development process while contributing to critical projects that impact patient lives. It's an exceptional opportunity to start a career in clinical development

Length of the program

2 years

Location

Basel

Recruitment calendar

March - April

Brochure

[Explore program \(PDF 1.1 MB\)](#)

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Clinical Sciences & Innovation (CS&I)

Have you always wondered how groundbreaking medicines make it from research labs to patient care? Join Translational Medicine (TM) and support clinical trials, bridging drug discovery and clinical applications. In our immersive 2-year program, you'll receive excellent training and mentorship within a diverse and global environment. Ready to make a real impact on millions of lives? This is your chance!

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Preclinical Safety (PCS)

Do you want to apply your expertise to advancing preclinical safety? Join us as a Translational Medicine (TM) Academy fellow in Preclinical Safety at Novartis, and help unleash the power of translational safety science for drug discovery and development. Over a 2-year period, you'll play a key role in bridging research and clinical application to develop innovative therapies. This is your chance to make a significant impact in the world of medicine!

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Pharmacokinetics (PKS)

Have you always wondered how breakthrough medicines make it to patients? Join Translational Medicine's 2-year program starting in September 2025. Receive training and mentorship in drug discovery and clinical application, working on innovative projects in Pharmacokinetic Sciences and Clinical Pharmacology. Contribute to therapeutic areas like RLT, Biologics, cell and gene therapy. Ready to make a real impact?

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Data Science (DS)

Did you know that data science is transforming drug discovery and development? As a Translational Medicine (TM) Academy fellow in Translational Data Sciences in Preclinical Safety, you'll join Novartis for a 2-year program to harness the power of data science in enhancing drug development. Contribute to bringing innovative medicines to patients by bridging research with clinical application. Ready to make a real impact in the field of medicine? This is your chance!

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Curious about the role of biomarkers in clinical development? Join our 2-year BMD fellowship program. You'll receive training and mentorship, learn to use biomarkers to define disease stages, predict treatment outcomes, and select patients for therapies. This is your chance to make a real impact in medicine!

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Discovery & Profiling (TMDP)

This program is designed for physicians who have completed their clinical training, such as residency or fellowship, or hold a faculty position at an academic medical institution. The 2-year program seeks to leverage your advanced clinical skills and knowledge to contribute to research and innovation at Novartis.

This opportunity is perfect for you!

Length of the program

2 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

UK**Regulatory Affairs Postgraduate Fellows Program**

Are you keen to gain extensive regulatory knowledge and hands-on experience in the pharmaceutical industry? The RA Postgraduate Training Program provides a unique opportunity to contribute to a variety of activities across the entire life cycle of pharmaceutical products. Immerse yourself in a dynamic, cross-functional environment and benefit from the diverse Novartis research and development portfolio to gain broad experience in RA activities.

Length of the program

2 years

Location

London, UK

Recruitment calendar

April - May

Brochure

[Explore program \(PDF 1.0 MB\)](#)

Apply**US****Beacon of Hope Biomedical Research Graduate Summer Fellowship**

Are you a graduate student from HBCU (historically black colleges and universities) with a passion for drug discovery, data analytics, or clinical research? Our 10-week paid summer fellowship program is your opportunity to dive into the world of cutting-edge science and innovation. You'll be paired with a Novartis scientist mentor, gaining hands-on experience working on groundbreaking research, technology, and data-driven projects. It's a fantastic way to expand your skills, build your professional network, and see what it's like to make a difference in the world of healthcare and drug development.

Length of the program

10 weeks

Location

East Hanover, NJ & Cambridge, MA

Recruitment calendar

October - January

Get notified

Sign up to be the first to know when we start recruiting again.

Beacon of Hope Analytics Graduate Summer Fellowship

Are you a graduate student from HBCU (historically black colleges and universities) ready to explore the world of cutting-edge drug development? Our 12-week paid summer fellowship program is your gateway to hands-on experience in clinical analysis. You'll be matched with expert analytics mentors, tackle real-world challenges in drug development and gain invaluable insights along the way. It's a unique opportunity to sharpen your skills, dive deep into exciting projects, and see firsthand how your work can drive innovation in healthcare.

Length of the program

12 weeks

Location

East Hanover, NJ

Recruitment calendar

October - January

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Clinical Sciences & Innovation (CS&I)

Have you always wondered how groundbreaking medicines make it from research labs to patient care? Join Translational Medicine (TM) and support clinical trials, bridging drug discovery and clinical applications. In our immersive 2-year program, you'll receive excellent training and mentorship within a diverse and global environment. Ready to make a real impact on millions of lives? This is your chance!

Length of the program

2 years

Location

Cambridge, MA

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Data Science (DS)

Did you know that data science is transforming drug discovery and development? As a Translational Medicine (TM) Academy fellow in Translational Data Sciences in Preclinical Safety, you'll join Novartis for a 2-year program to harness the power of data science in enhancing drug development. Contribute to bringing innovative medicines to patients by bridging research with clinical application. Ready to make a real impact in the field of medicine? This is your chance!

Length of the program

2 years

Location

Cambridge, MA

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Curious about the role of biomarkers in clinical development? Join our 2-year BMD fellowship program. You'll receive training and mentorship, learn to use biomarkers to define disease stages, predict treatment outcomes, and select patients for therapies. This is your chance to make a real impact in medicine!

Length of the program

2 years

Location

Cambridge, MA

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Translational Medicine Academy in Discovery & Profiling (TMDP)

This program is designed for physicians who have completed their clinical training, such as residency or fellowship, or hold a faculty position at an academic medical institution. The 2-year program seeks to leverage your advanced clinical skills and knowledge to contribute to research and innovation at Novartis.

This opportunity is perfect for you!

Length of the program

2 years

Location

Cambridge, MA

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Benefits and rewards

Feel recognized for your contribution and valued for who you are.

Competitive pay and incentives

Feel rewarded with salary ranges and incentive programs that match the best in the market.

Professional development

Take your pick from thousands of tools and resources designed to help you grow.

Health and wellbeing

Enjoy a range of health and wellbeing benefits, including medical and life insurance.

Inclusion and belonging

Thrive in a culture where everyone is empowered to be their best and true selves.

Flexible working

Explore possibilities to flex how and when you work, depending on your role.

Volunteering

Join us in making an impact on society's biggest challenges and unmet needs.

Latest stories

Unique insights and perspectives from people across Novartis.



How I found my true purpose at Novartis

I started my career as a research fellow in Singapore, doing basic research. It was interesting work, but I always felt there was something missing.



Mentoring matters: how we grow together at Novartis

You can be successful, as an individual or as a business, without having to do it all on your own.



Belonging here: How Novartis helped me come out as a transgender woman

When I was in my late forties, I came to the realization that I was transgender. I signed up with a transgender clinic in Basel and went through a period of counselling.



Exciting Updates Coming Soon

We'll soon share updates about career opportunities, news, and events. Stay tuned!

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