
Codes, Policies and Guidelines

Ethics and compliance

- [Novartis Code of Ethics \(PDF 4.1 MB\)](#)
- [Doing Business Ethically Policy \(PDF 0.4 MB\)](#)
- [Novartis Conflicts of Interest Guideline \(PDF 0.3 MB\)](#)

Health, safety and environment

- [Novartis Global Health, Safety and Environment Policy \(PDF 0.3 MB\)](#)

Human rights

- [People & Organization Commitment Statement \(PDF 0.7 MB\)](#)
- [Non-Discrimination, Non-Harassment and Civility Policy \(PDF 0.3 MB\)](#)
- [Non-Retaliation Policy \(PDF 0.3 MB\)](#)
- [Human Rights Commitment Statement \(PDF 6.9 MB\)](#)

Privacy

- [Novartis Privacy Hub](#)

Research

- [Novartis Animal Welfare Policy \(PDF 0.3 MB\)](#)

Suppliers and third parties

- [Novartis Third Party Code v. 1.0 \(PDF 0.6 MB\)*](#)
- [Novartis Third Party Code v. 2.0 \(PDF 0.3 MB\)**](#)
- [Novartis Third Party Code v. 3.0 \(PDF 0.4 MB\)***](#)
- [Novartis Minimum Information Security Controls for Suppliers \(PDF 0.5 MB\)](#)
- [Novartis No Purchase Order \(PO\) No Pay Policy \(PDF 0.1 MB\)](#)

* v1.0 remains valid for contracts entered into up to October 31, 2020 unless the contract stipulates that the most up-to-date TPC version is to be adhered to.

** v2.0 remains valid for contracts entered into up to December 31, 2022 unless the contract stipulates that the most up-to-date TPC version is to be adhered to.

*** v3.0 is valid for contracts entered into as from January 1, 2023

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