

Tab Graduates Global Function

Switzerland

Legal Internship Program

Have you always wondered what it's like to apply your legal knowledge in real-world scenarios? Our program offers graduates practical experience in various legal fields, including contract law, construction law, tenancy law, company law, property law, energy and environmental law, labor law, and inheritance law. Dive into the practical aspects of these areas and prepare for a successful career in law.

Length of the program

6 months

Location

Basel

Recruitment calendar

Ongoing throughout the year

Brochure

[Explore program \(PDF 1.1 MB\)](#)

Get notified

Sign up to be the first to know when we start recruiting again.

Finance Rotation Program

Have you always wondered how finance drives the world of healthcare? The Finance Rotation Program (FRP) is designed to pave the way for future industry leaders. Gain invaluable insights into various business functions, from research and development to product commercialization, all through the lens of finance. Over the course of 12-month rotations, you'll learn key finance concepts and develop the skills necessary to support our company's day-to-day operations. Join us and become a key player in the healthcare finance industry.

Length of the program

3 years

Location

Basel

Recruitment calendar

February - March

Get notified

Sign up to be the first to know when we start recruiting again.

Internal Audit Program

Are you a high-quality, business-savvy individual who can effectively partner with various business units to add value through your expertise and understanding of the business? We are looking for an Internal Auditor to join our team in Basel. This role is designed to attract and develop auditors who aspire to move into future leadership roles, using their experience in Internal Audit as a launchpad.

Length of the program

3 years

Location

Basel

Recruitment calendar

Ongoing throughout the year

Get notified

Sign up to be the first to know when we start recruiting again.

US

Finance Development Program (FDP)

The Finance Development Program (FDP) is designed to transform MBA graduates into Senior Finance Leaders at Novartis within six years. Through 2-3 years of rotational assignments in areas like Business Planning and Analysis, Financial Reporting, Treasury, and Digital Finance, you'll gain deep insights into the US pharma market. This program offers hands-on experience across key finance functions, setting you up for leadership roles in the future.

Length of the program

2-3 years

Location

East Hanover, NJ

Recruitment calendar

October - December

Get notified

Sign up to be the first to know when we start recruiting again.

Analytics Summer Internship

Interns will work on quantitative projects (statistics, data science/machine learning, or pharmacometrics) under the guidance of experienced quantitative scientists. Various real-world problems will give interns hands-on exposure to the early and late phases of drug development across different therapeutic areas. Interns will also attend seminars and other enrichment and learning activities to enhance their understanding of the drug development process and present their project results to quantitative scientists and other key stakeholders.

Length of the program

12 weeks

Location

East Hanover, NJ & Cambridge, MA

Recruitment calendar

October - January

Apply

Source URL: <https://prod1.novartis.com/node/665771>

List of links present in page

1. <https://prod1.novartis.com/node/665771>
2. https://prod1.novartis.com/sites/novartis_com/files/legal-trainee-brochure.pdf
3. <https://talentnetwork.novartis.com/earlycareersLegalInternProg36>
4. <https://talentnetwork.novartis.com/earlycareersFinRotProg37>
5. <https://talentnetwork.novartis.com/earlycareersInternalAuditProg38>
6. <https://talentnetwork.novartis.com/earlycareersFDP21>
7. <https://stattrak.amstat.org/2024/12/02/2025-internships/>
8. <https://prod1.novartis.com/node/665771/printable/print>
9. <https://prod1.novartis.com/node/665771/printable/pdf>