

Early in Career Professionals

Ready to create a brighter future together?

This is your chance to work with talented people who will empower you for future success. Join a community of brilliant, passionate experts making a genuine impact on millions of people's lives.

Featured programs

Find opportunities to take your career to the next level with us.

- [Global Functions](#)
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Switzerland

Finance Development Program

Develop MBA graduates into senior finance leaders after 6 years

Length of the program

3 years

Location

Basel

Recruitment calendar

October - December

Get notified

Sign up to be the first to know when we start recruiting again.

US

Cell Processing Specialist I

Do you aspire to contribute to life-changing treatments every day of the year? Join us as a Cell Processing Specialist and play a crucial role in ensuring our patients receive the therapies they need to live longer, healthier lives. You'll be responsible for cell washing operations and verifying cell processing on intermediate processing days for patient-derived clinical and commercial cellular immunotherapy products. Become a key player in the future of Cell & Gene therapies.

Length of the program

FTE

Location

Morris Plains, NJ

Recruitment calendar

On-Demand Recruiting

Apply

Associate Scientist, QCA AM

Are you interested in performing critical testing and supporting activities in a Quality Control department? Under general direction, you'll contribute to functions such as Micro/EM, QC Bio-assay, and raw materials. Join our team and help uphold the highest standards of quality in pharmaceuticals.

Length of the program

FTE

Location

Morris Plains, NJ

Recruitment calendar

On-Demand Recruiting

Apply

Associate Scientist, QCA AM

Are you interested in performing critical testing and supporting activities in a Quality Control department? Under general direction, you'll contribute to functions such as Micro/EM, QC Bio-assay, and raw materials. Join our team and help uphold the highest standards of quality in pharmaceuticals.

Length of the program

FTE

Location

Morris Plains, NJ

Recruitment calendar

On-Demand Recruiting

Apply

QC Microbiology Tech

Are you interested in performing critical testing and supporting activities in a Quality Control department? Under general direction, you'll contribute to functions such as Micro/EM, QC Bio-assay, and raw materials. Join our team and help uphold the highest standards of quality in pharmaceuticals.

Length of the program

FTE

Location

Morris Plains, NJ

Recruitment calendar

On-Demand Recruiting

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QC Laboratory Tech

Are you interested in performing critical testing and supporting activities in a Quality Control department? Under general direction, you'll contribute to functions such as Micro/EM, QC Bio-assay, and raw materials. Join our team and help uphold the highest standards of quality in pharmaceuticals.

Length of the program

FTE

Location

Morris Plains, NJ

Recruitment calendar

On-Demand Recruiting

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Benefits & rewards

Feel recognized for your contribution and valued for who you are.

Competitive pay and incentives

Feel rewarded with salary ranges and incentive programs that match the best in the market.

Professional development

Take your pick from thousands of tools and resources designed to help you grow.

Health and wellbeing

Enjoy a range of health and wellbeing benefits, including medical and life insurance.

Diversity, equity and inclusion

Thrive in a culture where everyone is empowered to be their best and true selves.

Flexible working

Explore possibilities to flex how and when you work, depending on your role.

Volunteering

Join us in making an impact on society's biggest challenges and unmet needs.

Latest stories

Unique insights and perspectives from people across Novartis.



How I found my true purpose at Novartis

I started my career as a research fellow in Singapore, doing basic research. It was interesting work, but I always felt there was something missing.



Mentoring matters: how we grow together at Novartis

You can be successful, as an individual or as a business, without having to do it all on your own.



Belonging here: How Novartis helped me come out as a transgender woman

When I was in my late forties, I came to the realization that I was transgender. I signed up with a transgender clinic in Basel and went through a period of counselling.



Join our talent community

Be first to hear about our latest career opportunities, news and events.

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