

Early careers

Let's thrive together

Looking to explore the world of innovative medicines? Get energized by the scientific, technological and human brilliance all around you at Novartis. Join us and create impact that helps to improve and extend millions of lives.

**What does it feel like to
thrive with us?**

VIDEO

Explore our opportunities

Whether you join us on an internship, after graduating or from another role, we offer you the chance to build connections and expertise at the cutting

edge of medicines.



Students

Still studying? With Novartis, you can feel excited about building a future before your career even begins.



Graduates

Join Novartis as a graduate for a chance to develop your expertise within a fast-paced, global environment built on continuous growth.



Early in Career Professionals

Bring your 2-5 years' experience to Novartis and shape the future of healthcare through innovation and transformative projects.

How does it really feel?

We asked some of our rising stars to share their perspectives on working, learning and building a career at Novartis.



"My time at Novartis has been extremely fulfilling, supportive, and an overall fantastic experience. I am not simply working at Novartis, but impacting patients positively every day."



"Joining Novartis right after graduation was the best decision I ever made. At Novartis, young talent is not just supported, but celebrated. Novartis isn't just a workplace—it's where your potential becomes progress."

Wenyi Yang



"At Novartis, I'm not just building a career- I'm constantly learning, growing, and making an impact that truly matters."

Adedolapo Gboyega Adejuwo

- 1.
- 2.
- 3.

Latest stories

Unique insights and perspectives from people across Novartis.



How I found my true purpose at Novartis

I started my career as a research fellow in Singapore, doing basic research. It was interesting work, but I always felt there was something missing.



Mentoring matters: how we grow together at Novartis

You can be successful, as an individual or as a business, without having to do it all on your own.



Belonging here: How Novartis helped me come out as a transgender woman

When I was in my late forties, I came to the realization that I was transgender. I signed up with a transgender clinic in Basel and went through a period of counselling.



Early Career Expo

Join us for an exciting and informative afternoon at the Early Career Expo! This open house event is your chance to explore the incredible opportunities at Novartis.

[Learn more](#)

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List of links present in page

1. <https://prod1.novartis.com/careers/early-careers>
2. <https://prod1.novartis.com/careers/early-careers/students>
3. <https://prod1.novartis.com/careers/early-careers/graduates>
4. <https://prod1.novartis.com/careers/early-careers/early-career-professionals>
5. [#paragraph--409916](#)
6. [#paragraph--409916](#)
7. <https://prod1.novartis.com/stories/how-i-found-my-true-purpose-novartis>
8. <https://prod1.novartis.com/stories/mentoring-matters-how-we-grow-together-novartis>
9. <https://prod1.novartis.com/stories/belonging-here-how-novartis-helped-me-come-out-transgender-woman>
10. <https://prod1.novartis.com/events/early-career-expo>
11. <https://prod1.novartis.com/events/early-career-expo>